



AGENDA (Final)

2020 Disability Matters North America Conference & Awards

Tuesday – Thursday, April 25 – 27, 2023

Hyatt Place + House Charleston Historic District, 560 King St, Charleston, SC 29403

TUESDAY, APRIL 25, 2023

All Times are Eastern Daylight Time (EDT)

Time	Topic	Location
6:30 pm – 8:30 pm	Check-in with Springboard Team	Grand Magnolia Pre-Function
6:45 pm - 7:00 pm	<p>WELCOME RECEPTION</p> <p>Sponsored by: Froedtert Health</p> <p>Welcome by: Nadine Vogel <i>Chief Executive Officer, Springboard Consulting, LLC</i></p> <p>Video from: Andres Gonzalez <i>Vice President, Chief Diversity Officer, Froedtert Health</i></p>	Grand Magnolia Pre-Function
6:30 pm – 8:30 pm	<p>Entertainment by: The Charleston Symphony</p> <p>MUSICIANS: Tomas Jakubek, Professional violinist Emily Oldham, Violin Laura Diaz, Violin Maria Savelyeva, Cello</p>	Grand Magnolia Pre-Function

WEDNESDAY, APRIL 26, 2023

All Times are Eastern Daylight Time (EDT)

Time	Topic	Location
7:00 am - 12:00 pm	Registration	Grand Magnolia Pre-Function
7:00 am – 10:00 am	Breakfast	Lobby
8:45 am - 9:00 am	<p>Opening Procession</p> <p>Presentation of Colors: The Lucy Beckham High School Color Guard</p>	Grand Magnolia Ballroom

	<p>Followed by: Music by the Charleston Pipe Band</p>	
9:00 am – 9:15 am	<p>Welcome Nadine Vogel <i>Chief Executive Officer, Springboard Consulting, LLC</i></p>	Grand Magnolia Ballroom
9:15 am – 9:30 am	<p>AWARD PRESENTATION</p> <p>Accepting the Award...</p> <p>Marketplace Award</p> <p>GUARDIAN</p> <p>Stephanie Kacoyanis <i>Sr. Thought Leadership Marketing Manager, Guardian</i></p> <p>Workplace Steps-to-Success Award</p> <p>UNUM GROUP</p> <p>Valoria V. Armstrong <i>Chief Global Inclusion & Diversity Officer, Unum Group</i></p>	Grand Magnolia Ballroom
9:30 am – 10:15 am	<p>Neurodiversity + Burnout</p> <p>Moderator</p> <p>Jan Coplan <i>Director, Career Connections, Landmark College</i></p> <p>Panelist(s)</p> <p>Marlee Bickford-Bushey <i>Career Advisor, Landmark College</i></p> <p>Mark DiPietro <i>Vice President, Marketing & Communications, Landmark College</i></p> <p>Andrew Garcia <i>Chair, Alumni Advisory Board, Landmark College</i></p> <p>Anthony Pacilio <i>Vice President, CAI Neurodiverse Solutions</i></p>	Grand Magnolia Ballroom
10:15 am - 10:30 am	BREAK	Grand Magnolia Pre-Function

<p>10:30 am – 11:15 am</p>	<p>Managing Accommodations and Flexibility in a Rapidly Changing Workplace: The Intersection Between Compliance and Inclusion</p> <p>Moderator</p> <p>Matthew J. Camardella, Esq. <i>Principal, Jackson Lewis P.C.</i></p> <p>Panelist(s)</p> <p>Kate Barry <i>Principal, Jackson Lewis P.C.</i></p> <p>J. Mark Sampson <i>Senior Counsel, Employment, RTI International</i></p> <p>Description: <i>While the laws governing leave and accommodation have been in place for decades, unforeseen and rapidly changing forces have created new challenges for employers. Recognizing that the workforce has changed significantly in recent years, this panel discussion will address:</i></p> <ul style="list-style-type: none"> • <i>New and emerging leave/accommodation issues, including medical marijuana, remote work arrangements, and “self-diagnosed disabilities.”</i> • <i>Balancing decades-old legal obligations with present-day diversity initiatives</i> • <i>Steps employers can take to balance their compliance requirements with their DEI goals.</i> 	<p>Grand Magnolia Ballroom</p>
<p>11:15 am - 11:30 am</p>	<p>AWARD PRESENTATION</p> <p>Accepting the Award...</p> <p>Workplace Award</p> <p>BANK OF AMERICA</p> <p>Andrew McCartney <i>SVP; Academy Executive to Corporate Support Functions and Disability Strategy Executive, Bank of America</i></p> <p>Workforce Award</p> <p>WELLS FARGO</p> <p>Andrew Holbrook <i>President, Disability Connection Employee Resource Network, Wells Fargo</i></p>	<p>Grand Magnolia Ballroom</p>

11:30 am - 12:15 pm	Keynote Presentation <u>Michael Kutcher</u> <i>Disability Advocate</i>	Grand Magnolia Ballroom
12:15 pm - 1:15 pm	LUNCH	Grand Magnolia Pre-Function
1:15 pm – 1:45 pm	Farming Reimagined: How does your garden grow? Moderator Elizabeth Ladu <i>Chief Financial Officer, Springboard Consulting, LLC on behalf of: Dr. Robin Tutor Marcom, Director, North Carolina Agromedicine Institute</i> Panelist(s) Caroline Croft-Estay <i>Co-Founder, Chief Potential Officer, Vertical Harvest Farms</i> Kara Rutter <i>President, Project Victory Gardens</i> Tron O. Severe <i>Executive Director, Healing Farms</i>	Grand Magnolia Ballroom
1:45 pm – 2:30 pm	Universal Design for Commercial + Consumer Interiors Moderator Tim Barkley <i>Publisher, Charleston Home + Design Magazine</i> Panelist(s) Adellina Cini <i>Directory, Infinite Living</i> Nadine Vogel <i>Chief Executive Officer, Springboard Consulting, LLC on behalf of: Michael Perry, Principal, Progressive AE</i>	Grand Magnolia Ballroom
2:30 pm – 3:30 pm	Embarking on the Journey to Excellence Moderator Susan Hamilton <i>General Counsel, Springboard Consulting, LLC</i> Panelist(s)	Grand Magnolia Ballroom

	<p>Desi Okeke <i>Director, Degree Deodorant, Unilever</i></p> <p>Lisa Morganstern Bickel <i>Chief L&E Counsel, Honeywell Aerospace</i></p> <p>Kerianne Krause <i>Owner Program Manager, Beyond Distilling Company</i></p> <p>John Mulvey <i>Founder, Digital Echo</i></p>	
3:30 pm – 4:00 pm	<p>Healthcare + Hiring</p> <p>Michael Moxley <i>Vice President & Chief Diversity, Inclusion and Health Equity Officer, Roper St. Francis Healthcare</i></p> <p>Bridget G. Hurd <i>Vice President, Inclusion and Diversity and Chief Diversity Officer, Blue Cross Blue Shield of Michigan</i></p>	Grand Magnolia Ballroom
4:00 pm – 5:00 pm	<p>Tasting in the Dark: A Truly Eye-Opening Experience</p> <p>Dr. Hoby Wedler <i>Owner, Wedland Group</i></p> <p>Description: <i>Dr. Hoby Wedler of Wedland Group has been completely blind since birth. Join us as Hoby tours us through a variety of olive oils and vinegars and discusses the art of producing olive oil and vinegar. This experience has a twist; we will for once not be distracted by our eyesight. Guests will be blindfolded for this educational and entertaining session. Come empower your other senses when your mind isn't distracted by eyesight! Eyesight is powerful and should be used but not so much that it detracts from your other equally incredible senses.</i></p>	Grand Magnolia Ballroom
5:00 pm - 5:15 pm	<p>The Greatest Collaboration</p> <p>Tim Nash <i>Co-Founder, Somesuch</i></p>	Grand Magnolia Ballroom
5:15 pm – 5:30 pm	Wrap-Up Day-1	Grand Magnolia Ballroom

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THURSDAY, APRIL 27, 2023

All Times are Eastern Daylight Time (EDT)

Time	Topic	Location
7:00 am - 12:00 pm	Registration	Grand Magnolia Pre-Function
7:00 am – 10:00 am	Breakfast	Lobby
9:00 am – 9:15 am	Welcome: Nadine Vogel <i>Chief Executive Officer, Springboard Consulting, LLC</i>	Grand Magnolia Ballroom
9:15 am – 9:30 am	AWARD PRESENTATION Accepting the Award... Everyday Hero Award HEALING FARMS INC Tron O. Severe <i>Executive Director, Healing Farms</i> Everyday Hero Award PROJECT VICTORY GARDENS Kara Rutter <i>President, Project Victory Gardens</i> Workforce Award VERTICAL HARVEST Caroline Croft-Estay <i>Co-Founder, Chief Potential Officer, Vertical Harvest Farms</i>	Grand Magnolia Ballroom
9:30 am – 10:00 am	Disability Index Pam McElvane <i>CEO, Publisher & Author, Diversity MBA Media</i>	Grand Magnolia Ballroom
10:00 am - 10:30 am	Disability, Equity, Inclusion + A Nadine Vogel <i>Chief Executive Officer, Springboard Consulting, LLC</i>	Grand Magnolia Ballroom
10:30 am – 10:45 am	BREAK	Grand Magnolia Pre-Function

10:45 am – 11:45 am	<p>Successes, Best Practices and Lessons Learned: Government Perspectives on Advancing Employment Opportunities for Individuals with Disabilities</p> <p>Moderator</p> <p>Kim Zeich <i>Executive Director, U.S. AbilityOne Commission</i></p> <p>Panelist(s)</p> <p>Audrey Brown <i>Director of Communications and Governmental Affairs, SC Vocational Rehabilitation Department</i></p> <p>Bradley Crain <i>Workforce Development Specialist, U.S. AbilityOne Commission</i></p> <p>George E. Dorsey Jr. <i>Deputy Regional Director, Office of Federal Contract Compliance Programs (OFCCP)</i></p> <p>Melinda C. Dugas <i>Regional Attorney, EEOC</i></p> <p>Description: <i>This interagency panel of experts will discuss roles and responsibilities of their respective government agencies and how they can work together to facilitate and improve employment opportunities for individuals with disabilities. Each agency can help employers to better understand and successfully navigate the disability employment ecosystem.</i></p>	Grand Magnolia Ballroom
11:45 am - 12:30 pm	<p>Keynote Presentation</p> <p>Joe Rhea Speaker Motivator Activist Inspiration</p>	Grand Magnolia Ballroom
12:30 pm - 1:30 pm	<p>LUNCH</p>	Grand Magnolia Pre-Function
1:30 pm – 1:45 pm	<p>AWARD PRESENTATION</p> <p>Accepting the Award...</p> <p>Workforce Award</p> <p>BLUE SHIELD BLUE CROSS OF MICHIGAN</p> <p>Bridget G. Hurd <i>Vice President, Inclusion and Diversity and Chief Diversity Officer, Blue Cross Blue Shield of Michigan</i></p>	Grand Magnolia Ballroom

	<p>Marketplace Award</p> <p>INFINITE LIVING COLLABORATION</p> <p>Adellina Cini <i>Directory, Infinite Living</i></p>	
1:45 pm – 2:15 pm	<p>Insurance Companies Impacting their Marketplace and their Workplace</p> <p>Moderator</p> <p>Pam McElvane <i>CEO, Publisher & Author, Diversity MBA Media</i></p> <p>Panelist(s)</p> <p>Valoria V. Armstrong <i>Chief Global Inclusion & Diversity Officer, Unum</i></p> <p>Stephanie Kacoyanis <i>Sr. Thought Leadership Marketing Manager, Guardian</i></p>	Grand Magnolia Ballroom
2:15 pm – 2:45 pm	<p>Investing in People</p> <p>Moderator</p> <p>Jennifer Frasier <i>Chief Inclusion & Diversity Officer, FIS</i></p> <p>Panelist(s)</p> <p>Andrew Holbrook <i>President, Disability Connection Employee Resource Network, Wells Fargo</i></p> <p>Andrew McCartney <i>SVP; Academy Executive to Corporate Support Functions and Disability Strategy Executive, Bank of America</i></p>	Grand Magnolia Ballroom
2:45 pm – 3:00 pm	BREAK	Grand Magnolia Pre-Function
3:00 pm - 4:00 pm	<p>Transition: College to Work</p> <p>Moderator</p> <p>Paul Schwager <i>Dean, School of Business, College of Charleston</i></p>	Grand Magnolia Ballroom

	<p>Panelist(s)</p> <p>Victoria Drohan <i>Access Specialist, College of Charleston</i></p> <p>Alex Jackson <i>Disability Advocate Blogger, Tuesday Talk with Alex</i></p> <p>Marlayah Legare <i>Into the Workforce, Marlayah Legare</i></p> <p>Katie Puza <i>Senior Manager, Bain & Co.</i></p>	
4:00 pm – 4:30 pm	<p>Implicit Bias + Disability</p> <p>Nadine Vogel <i>Chief Executive Officer, Springboard Consulting, LLC</i></p>	Grand Magnolia Ballroom
4:30 pm – 4:45 pm	<p>AWARD PRESENTATION</p> <p>Accepting the Award...</p> <p>Small Business Award</p> <p>BEYOND DISTILLING</p> <p>Kerianne Krause <i>Owner Program Manager, Beyond Distilling Company</i></p> <p>Workforce Steps-to-Success Award</p> <p>HONEYWELL INTERNATIONAL INC.</p> <p>Lisa Morganstern Bickel <i>Chief L&E Counsel, Honeywell Aerospace</i></p> <p>Workplace Award</p> <p>UNILEVER NORTH AMERICA</p> <p>Desi Okeke <i>Director, Degree Deodorant, Unilever</i></p>	Grand Magnolia Ballroom
4:45 pm – 5:00 pm	<p>Farewell</p> <p>Nadine Vogel <i>Chief Executive Officer, Springboard Consulting, LLC</i></p>	Grand Magnolia Ballroom