

AGENDA (Final Rev1: 25 July 2022)

2022 Disability Matters Europe Conference & Awards

Tuesday - Wednesday, 26 – 27 July 2022

Live-Stream

TUESDAY, 26 JULY 2022

TIME ZONE: Central European Summer Time (CEST) UTC/GMT+2

Time	Topic
9:00 am – 9:15 am	<p>Welcome</p> <p>Nadine Vogel <i>Chief Executive Officer, Springboard Consulting, LLC</i></p>
9:15 am – 9:30 am	<p>Opening Remarks</p> <p>Giangaddo Prati <i>Chief Financial Officer, Barilla Group</i></p>
9:30 am - 10:15 am	<p>Disability & Education</p> <p>Moderator:</p> <ul style="list-style-type: none"> Prof. Gabriele Giorgi <i>Associate Professor, Organizational Psychology, European University of Rome</i> <p>Panelists:</p> <ul style="list-style-type: none"> Dr. Georgia Libera Finstad <i>PhD Candidate, Teaching Assistant, and Lecturer, European University of Rome</i> Emanuela Ingusci <i>Associate Professor, Work & Organizational Psychology, Human & Social Sciences Department, University of Salento</i> Nicola Mucci <i>Professor, University of Florence, Italy</i> Jose M. Leon-Perez <i>Associate Professor, Department of Psychology, Universidad de Sevilla</i> <p>Description. <i>Research trends and intervention in disability management.</i></p>
10:15 am – 11:15 am	<p>Workforce</p> <p>Moderator:</p> <ul style="list-style-type: none"> Talita Ramos Erickson <i>Chief D&I Officer, Barilla Group.</i> <p>Panelists:</p> <ul style="list-style-type: none"> Rosanna Maserati <i>Diversity and Inclusion Service Manager, Crédit Agricole Italia</i> Daniele Regolo <i>Brand Ambassador D&I, Seltis Hub s.r.l.</i>

	<ul style="list-style-type: none"> • Christian Schinko <i>Head of Disability Management Vice President, UniCredit Bank Austria AG</i> <p>Description: Hear from this year's award winners about the initiatives that brought them to the Disability Matters stage. This award is in recognition of their company's programs/initiatives that touch on all aspects of talent acquisition and management, learning and development, human resources and technology.</p>
11:15 am - Noon	<p>Keynote Presentation</p> <ul style="list-style-type: none"> • Gretchen Vogel <i>Executive Assistant, Springboard Consulting, LLC Motivational Keynote Speaker (Biography)</i>
Noon - 1:00 pm	LUNCH BREAK
1:00 pm – 2:00 pm	<p>The Film Industry & Persons with Disabilities: Your unique creativity and authenticity is needed now.</p> <p>Moderator:</p> <ul style="list-style-type: none"> • Mrs. Rayna Lountzis <i>Filmmaker + Film Student, De Montfort University</i> <p>Panelists:</p> <ul style="list-style-type: none"> • Lewis Ian Bray <i>Actor + Screenwriter</i> • Amanda Graham <i>Writer, Lecturer, and Ideas Person, Freelance</i> • Ms. Maria Rogers <i>Getreal Media</i> <p>Description: Destigmatizing mental health and disability in the film industry both in front and behind the camera.</p>
2:00 pm – 3:00 pm	<p>Invisible Disabilities and Wellbeing in the Workplace</p> <p>Moderator:</p> <ul style="list-style-type: none"> • Dr. Christine Parker <i>Associate Professor, University of Derby</i> <p>Panelists:</p> <ul style="list-style-type: none"> • Mandy Aulak <i>Solicitor, Director, and Co-Founder, Talem Law</i> • Mr. Gavin Cooper <i>Director, Mental Health, Derbyshire Mind</i> <p>Description: Dr Christine Parker, Associate Professor at University of Derby UK with Mandy Aulak, Solicitor, Director and Co-Founder, Talem Law UK, specialist in Employment Law & SEN/Disability and Gavin Cooper Director of MIND Derbyshire UK discuss hidden disabilities in the workplace especially mental health diagnoses and difficulties. An overview, the case for inclusivity, and empowering employers to support wellbeing for all.</p>

3:00 pm – 4:00 pm	<p>Workplace</p> <p>Moderator:</p> <ul style="list-style-type: none"> • Talita Ramos Erickson <i>Chief D&I Officer, Barilla Group.</i> <p>Panelists:</p> <ul style="list-style-type: none"> • Phil Canale <i>Vice President, International Area Management, BNY Mellon</i> • Karin Flinspach <i>Regional Head Transaction Banking Europe & Americas, Standard Chartered Bank AG</i> • Simona Piva <i>Diversity Officer and People Care, Findomestic Banca spa</i> <p>Description: Hear from this year's award winner about the initiative(s) that brought them to the Disability Matters stage. This award is in consideration of a company's programs/initiatives that speak to its culture relative to the support for resources, engagement, celebration and retention of employees who either have a disability or are caring for someone with a disability. .</p>
4:00 pm – 4:30 pm	<p>Creating Menopause-Inclusive Workplaces</p> <p>Dinah Tobias <i>Director & Founder, Blooming Menopause</i></p> <p>Description: Dinah Tobias, Founder of Blooming Menopause will outline why workplaces need to be taking action around creating menopause-inclusive workplaces. She will discuss why this stage of life does not need to limit careers for those navigating it and how employers can and should work to retain this talented, experienced group of employees. Menopause is not a disability but many of the symptoms can be difficult to manage. The session will explore best practice workplace adjustments that every workplace could consider.</p>
4:30 pm – 4:45 pm	<p>Wrap-Up day-1</p> <p>Nadine Vogel <i>Chief Executive Officer, Springboard Consulting, LLC</i></p>

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WEDNESDAY, 27 JULY 2022

TIME ZONE: Central European Summer Time (CEST) UTC/GMT+2

Time	Topic
9:00 am – 9:15 am	Welcome Nadine O. Vogel <i>Chief Executive Officer, Springboard Consulting, LLC</i>
9:15 am – 9:45 am	A Fireside Chat. Intersectionality: What does it mean and how does it manifest itself for people from being included in the workplace? Moderator: <ul style="list-style-type: none">• Nadine O. Vogel <i>Chief Executive Officer, Springboard Consulting, LLC</i> Panelists: <ul style="list-style-type: none">• Gurchaten Sandhu <i>ILGA World Programmes</i>• Adrian Hyrylainen-Trett <i>Global Diversity & Inclusion Advisor, AngloAmerican</i> <p>Description: A fireside chat hosted by Nadine Vogel, with Gurchaten Sandhu from ILGA World Programmes and Adrian Hyrylainen-Trett, Inclusion & Diversity Advisor for Anglo American discussing the layers of intersectionality, and how their race/ethnicity, invisible disabilities, sexual orientation and Gender identity creates challenges and how can psychological safety be increased for others to be their authentic selves in the workplace?</p>
9:45 am – 10:15 am	Practical Inclusion: Usability Testing for Evaluating Accessibility <ul style="list-style-type: none">• Chris Hass <i>Executive Director, User Experience Center, Bentley University</i>• Peter McNally <i>Senior Consultant, User Experience Center, Bentley University</i> <p>Description: Accessibility best practices may not be incorporated into your organization's processes. As a result, vital perspectives may be omitted from product or service selection, design, and/or development activities. You may have suspicions that job application tools and the tools employees are asked to use present accessibility and usability barriers. This seasoned duo of User Experience (UX) research practitioners will introduce usability testing as a tool for assessing product accessibility. We'll cover the anatomy of a usability test, its practical uses, and the invaluable ROI it provides for embedding accessibility into product-related processes, generating unbiased truths for decision making, defeating office politics, and amplifying the value of accessibility within organizations of all sizes and types.</p>

10:15 am – 11:15 am	<p>Marketplace</p> <p>Moderator:</p> <ul style="list-style-type: none"> • Floriana Notarangelo <i>Sales Senior Manager, Barilla Group</i> <p>Panelists:</p> <ul style="list-style-type: none"> • Prof. Gianluca Amatori <i>Associate Professor, Special Education, Ufficio Inclusione - Università Europea di Roma</i> • Karthik Kannan <i>Co-Founder & Chief Technology Officer, Envision</i> • Andrea Pontremoli <i>Chief Executive Officer & General Manager, Dallara</i> • Christian Schinko <i>Head of Disability Management Vice President, UniCredit Bank Austria AG</i> <p>Description: Hear from this year's award winners about the initiatives that brought them to the Disability Matters stage. This award is in consideration of a company's programs/initiatives that focus on the outreach, communication and marketing of products and/or services to consumers who are individuals who either have a disability and/or have a dependent with special needs.</p>
11:15 am – Noon	<p>Keynote Presentation</p> <ul style="list-style-type: none"> • Chris Moon, MBE <i>Keynote Speaker, Step Beyond</i> (Biography)
Noon – 12:30 pm	<p>AWARDS PRESENTATION</p> <p>Presenting the Awards:</p> <p>Nadine Vogel <i>Chief Executive Officer, Springboard Consulting, LLC</i></p>
12:30 pm – 12:45 pm	<p>Closing Remarks</p> <p>Maurizio Cannavacciuolo <i>Human Resources Director Group Marketing D&I Human Resources Board Member, Barilla Group</i></p>
12:45 pm – 1:00 pm	<p>Farewell</p> <p>Nadine Vogel <i>Chief Executive Officer, Springboard Consulting, LLC</i></p>