

## TABLE OF CONTENTS

Introduction	3
The Uniformed Services Employment and Reemployment Rights Act of 1994 (USERRA 38 U.S.C. 4301-4335)	3
The Veteran Defined	3
The Transition to “Civilian Sector”	4
Wrap Around Services	4
Pre-Boarding Process	5
Enhanced Transition - First 60 Days	5
Assessment - 90 Days on Board	6
Moving in, Moving Up or Moving Out – Six Month Onboard	6
Measure and Metrics - One Year and Beyond	7
Training	7
Internal Resources	8
Appendices:	
Appendix A1- Pre-Board Checklist (Human Capital Manager)	9
Appendix A2 - Day One Checklist (Veteran Buddy)	10
Appendix A3 - First 2 weeks Checklist (Career Coach)	11
Appendix A4 - 30 Days Checklist (Career Coach)	13
Appendix A5 - 60 Days Checklist (Career Coach)	14
Appendix A6 - 90 Days Checklist (Career Coach)	15
Appendix A7 - 6 Months Checklist (Career Coach)	16
Appendix A8 - 1 Year Checklist (Career Coach)	17