



AGENDA (as of September 10, 2021)

2021 DISABILITY CONNECT FORUM

Live-Stream

TUESDAY, SEPTEMBER 14, 2021

When it comes to corporate BRGs, the power of the people can often be greater than the people in power.

It is for that reason that BRG leaders, members, and executive sponsors can and should use their power to pave the road to full inclusion for the disenfranchised, whether for their own constituency, or for others. It is a human right to be fully included in all aspects of life.

This year, Disability Connect will address the intersectionality of disenfranchised groups and the BRGs that represent them.

It will also address the intersectionality of Inclusion and Human Rights, and how you cannot achieve one without the other. Unique issues relative to Social Constructs, Corporate Social Responsibility, as well as DEI practices and Empowerment, will also be addressed.

Time	Topic
10:00 am - 10:15 am	Welcome / Introductions <ul style="list-style-type: none">• Nadine Vogel <i>CEO, Springboard Global Enterprises, LLC</i>• Andres E. Gonzalez <i>Vice President, Chief Diversity Officer, Froedtert & Medical College of Wisconsin</i>
10:15 am – 11:15 am	Diversity, Equity, Inclusion, and Human Rights <p>Each of these will be defined individually and collectively. This will be followed by a discussion of why these four items matter and the BRG's role for each vs. that of Human Resources and/or other corporate functions.</p> <ul style="list-style-type: none">• Andres E. Gonzalez <i>Vice President, Chief Diversity Officer, Froedtert & Medical College of Wisconsin</i>• Joni S. Williams, M.D., MPH <i>Associate Professor of Medicine, Medical College of Wisconsin</i>

11:15 am – 11:30 am

BREAK

BRGs as a Social Movement

A discussion about the interface between business and human rights and how that constitutes a social movement. The construct of a social movement has often been defined as a voluntary association of people engaged in concerted efforts to change attitudes, behavior, etc.

- [Monica Bell](#)
VP, Senior Business Analyst, HSBC Bank USA, N.A.

11:30 am – 11:45 am

Overview with all attendees

11:45 am – 12:15 pm

Breakout Rooms: Small Group Discussions

12:15 pm – 12:30 pm

Breakout Rooms Discussions: Report to all attendees

12:30 pm – 1:30 pm

LUNCH

1:30 pm – 2:30 pm

KEYNOTE

“A Conversation with Judith Heumann”

Judith E. Heumann

International Disability Rights Advocate

[\(Biography\)](#)

Corporate Social Responsibility

Although CSR works differently in different organizations, they typically look at being responsible for initiatives that impact society and provide guidance for what companies should do to meet that responsibility. Should and if so, how should our BRGs interface with CSR? Participants will be asked to share their company processes and experiences relative to this interaction.

- [Eugene Kelly](#)
Vice President, Global Diversity, Equity & Inclusion, Colgate-Palmolive Company

2:30 pm – 2:45 pm Overview with all attendees

2:45 pm – 3:15 pm Breakout Rooms: Small Group Discussions

3:15 pm – 3:30 pm Breakout Rooms Discussions: Report to all attendees

3:30 pm – 3:45 pm **BREAK**

DEI Practices that Work

Collect, Count and Compare. Deploy Alternative Complaint Systems. Test for Accessible and Biased Technology. Stop the Small Number Excuse. Involve Managers from the Start. Each of these practices present opportunities and have implications for the BRG.

3:45 pm – 4:00 pm Overview with all attendees

4:00 pm – 4:30 pm Breakout Rooms: Small Group Discussions

4:30 pm – 4:45 pm Breakout Rooms Discussions: Report to all attendees

Empowerment for All

When people can exercise their human rights, they can stand up for themselves and for each other, they are empowered to shape the decisions that impact their lives. Going forward, how will BRGs foster and accelerate empowerment for their own constituency and others to ensure no one is left behind?

4:45 pm – 5:00 pm Overview with all attendees

5:00 pm – 5:30 pm Breakout Rooms: Small Group Discussions

5:30 pm – 5:45 pm Breakout Rooms Discussions: Report to all attendees

5:45 pm – 6:00 pm **Concluding Thoughts**