



Agenda

The 2017 - Disability Connect Forum

KPMG, LLP

Los Angeles, California

Disability, LGBT and Veteran Business Resource Groups (BRG's) share many issues in common that when we come together, can provide for bigger better opportunities and impact. At the same time, these three groups experience different issues and/or concerns that we can and should learn from. As we address the following topics, Forum participants will want to consider their groups' unique issues or concerns, ideas that have and/or have not worked and why and relative impact to their constituency, BRG, company and in some cases, customers and larger community. As Forum participants gain an understanding of each other's needs and experiences, you will also want to consider opportunities for collaboration between the three groups.

The agenda below represents the six areas of focus for the day, along with some of the topics that will be addressed within each area. For each topic, the group will discuss:

- What's unique or similar across the three constituencies.
- Past successes and challenges.
- What the BRG's role is as it relates to serving as a company resource vs. providing direct guidance or programming.
- How best to impact change.
- BRG accountability to the company, constituency and community.

Thursday, March 2, 2017

08:30 am – 09:00 am

Registration & Continental Breakfast

09:00 am – 09:15 am

Welcome to the 2017 Disability Connect Forum

- Nadine Vogel, Springboard Consulting
- KPMG Partner

09:15 am -10:30 am

SELF-ID, DISCLOSURE & PRIDE

- How communicated by company.
- How perceived by constituency.

10:30 am – 10:45 am

Break

10:45 am – 11:45pm

BIAS: CONSCIOUS/UNCONSCIOUS

- Response to physical appearance or traits.
- Perceptions vs. reality.
- Client engagements vs. Colleague engagement.

11:45 pm - 12:15 pm

KEYNOTE PRESENTATION

- [Eric Alva](#),
Iraq War Veteran and LGBT Rights Activist

12:15 pm - 1:15 pm

Luncheon – Optional Lunch Topic: THE FEAR FACTOR

- Understanding the perception vs. the reality of fear on part of constituency.
- Types of fear.
- How to eliminate.

1:15 pm – 2:30 pm

MENTAL HEALTH

- Prevalence of issues.
- Awareness.
- Accommodation.

2:30 pm - 3:45 pm

COMPANY BENEFITS & POLICIES

- Policies impacting non-discrimination, reasonable accommodations,
- Partner benefits, health insurance,

3:45 pm - 4:00 pm

Break

4:00 pm - 5:00 pm

TALENT ACQUISITION

- Targeted vs. inclusive
- Candidate requirements

5:00 pm – 5:15 pm

Wrap-up & Closing Remarks