



HOSTED BY:

AGENDA (FINAL)

2019 Disability Connect Forum

Pittsburgh, Pennsylvania

THURSDAY, SEPTEMBER 12, 2019

Time	Topic
8:30 am - 9:00 am	Registration & Continental Breakfast
9:00 am - 9:15 am	Welcome / Introductions <ul style="list-style-type: none">• Nadine Vogel <i>CEO, Springboard Consulting, LLC</i>• James E. Taylor, Ph.D. <i>Chief Diversity, Inclusion, and Learning Officer UPMC</i>
9:15 am - 10:00 am	The “Why” Behind Leading a Disability, LGBTQA+ or Veteran’s Employee/Business Resource Group <ul style="list-style-type: none">• Eugene Kelly <i>Vice President, Global Diversity & Inclusion The Colgate-Palmolive Company</i> <p>Description: <i>Why do you lead an Employee/Business Resource Group and why does it matter to you, your job or your organization? Perhaps because of the impact it makes, or the meaning it gives? We all know that leading one of these groups matters. What our employers may not know is that this work enhances our engagement in a way that bonuses or other incentives may not. Bottom line, leading a Disability, LGBTQA+ or Veterans E/BRG creates value for the company. And when you know you’re creating value; the work has more purpose.</i></p>
10:00 am – 10:30 am	Intersectional Authenticity <ul style="list-style-type: none">• Pam McElvane <i>CEO & Publisher, DiversityMBA</i> <p>Description: <i>Hear insights from Diversity MBA Inclusive Leadership Index, on intersectional analytics and best practices that can be used to</i></p>

help facilitate inclusive behavior; specifically with persons with disabilities, veterans and LGBTQ Plus communities.

10:30 am - 10:45 am

BREAK

10:45 am - 11:30 am

The Three I's of Intersectionality

- Nadine Vogel
CEO, Springboard Consulting, LLC

Description: *Because the more we know, the more we grow. It's about conscious collaboration that leads to Influence, Impact and Implementation. What do your leadership teams know about your peer constituencies?*

1. *Become aware of your own thoughts and actions.*
2. *Expand your comfort zone by going beyond surface level knowledge – what they just don't understand.*
3. *Develop an understanding of other's perspectives.*

11:30 am - 12:15 pm

Keynote Presentation

- [Dr. Karen M. Walker, LtCol, USMC \(ret.\)](#)
CEO, Organizational Psychologist
KW Productions

12:15 pm – 1:15 pm

LUNCH

1:15 pm – 2:30 pm

Talking Taboos in the Workplace: Religion, LGBTQA+, and Disability

- Mark E. Fowler
Deputy CEO, Tanenbaum Center for Interreligious Understanding
- Nadine Vogel
CEO, Springboard Consulting, LLC

Description: *Bringing your whole-self to work can be empowering, improve team productivity, and increase business. However, that impact can only happen if the concept of “whole-self” is truly inclusive of all identifiers. Taboo identifiers in the workplace often include religious affiliation, sexual orientation and gender identity, and disability. Drawing from Tanenbaum's Competencies for Respectful Communication and other design principles, participants will discuss innovative actions and better practices that you and your company can engage in to be inclusive of these identifiers and supportive of colleagues and your business.*

2:30 pm – 3:15 pm

Persons with Disabilities, LGBTQA+, and Veterans: Health Disparity Populations

- Nadine Vogel
CEO, Springboard Consulting, LLC

Description: *Reducing Health Disparities for these three communities should be considered A Public Health Challenge. In this session we will review and comments on articles that speak to health care, health behaviors, health status, social and geographic factors, employment impacts and resources as they pertain to this country-wide issue.*

3:15 pm - 3:45 pm

Burning Issues

- Nadine Vogel
CEO, Springboard Consulting, LLC

Description: *A burning issue or question is a very important or urgent one that people feel very strongly about. This session will address what participants feel are most important to them and their companies in terms of next steps when it comes to the intersectionality of Disability, LGBTQA+, and Veterans.*

3:45 pm – 4:00 pm

Wrap-up / Next-Steps