



NAVAL SEA SYSTEMS COMMAND

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NAVSEA Newswire - February 2011

FEB03-04: NAVSEA Recognized for Wounded Warrior Recruiting Efforts

From NAVSEA Office of Corporate Communications

WASHINGTON - Naval Sea Systems Command (NAVSEA) will be honored with a "Disability Matters" Workforce Award for the organization's Wounded Warrior recruiting efforts at the 2011 Disability Matters Conference to be held in San Jose, Calif., April 6-7.

The Disability Matters award recognizes organizations for their innovation in workforce management, learning and development, diversity and work/life balance initiatives that support disabled employees.

NAVSEA's receipt of this award supports the Chief of Naval Operations' objectives for the Navy to become increasingly diverse, to build an inclusive climate that retains talent, and have the Navy recognized as an employer of choice in the United States.

This is NAVSEA's second award for its achievements in Wounded Warrior hiring initiatives and reintegration practices. In November, Assistant Secretary of the Navy (Manpower & Reserve Affairs) Juan Garcia and Chief of Naval Operations Adm. Gary Roughead presented NAVSEA with the Wounded Warrior Hiring Award.

"It's an honor to be recognized for our work in Wounded Warrior hiring," said Cmdr. Dave McAfee, NAVSEA Wounded Warrior program manager. "Our success is measured not only in numbers, but in providing opportunities for wounded service members to serve their country in a civilian capacity. NAVSEA is absolutely benefiting from the unique skills and talents Wounded Warriors bring to our work force."

In the two years since NAVSEA established its Wounded Warrior program, the command's aggressive recruiting initiatives include establishing Wounded Warrior hiring offices in each of its field activities; entering into private/public partnerships to provide education, training and job placement for wounded service members; and educating other federal agencies on how to integrate Wounded Warrior hiring practices into their own recruiting programs.

"Given all that Wounded Warriors have overcome and their front-line perspective, these are exactly the employees we want in our midst at NAVSEA," said Vice Adm. Kevin McCoy, NAVSEA commander. "We're working to establish programs to fill any skills gap and bring these service members onboard as Navy employees. Our goal is to ensure Wounded Warriors have every opportunity and all the support they need to transition from military service to civilian service."

For more information on NAVSEA's Wounded Warrior program, contact Cmdr. Dave McAfee at [\(202\) 781-1364](tel:202-781-1364).

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