



Fact Sheet

Founded: The Disability Matters Awards Banquet & Conference was founded in 2007 by Nadine Vogel, President of Springboard Consulting LLC.

Purpose: Nadine knew that while many in corporate America were unsure of how to begin their disability journey, there were others that were successfully implementing practical practices, programs and tools who were going unnoticed. Nadine's ultimate goal in creating this most important event was to guide companies to, and recognize them for, developing strategies and synergies between mission and achievement for including people with disabilities and their families in all aspects of their business.

Segment: The disability community is the largest and fastest growing minority segment in the world, in the U.S., surpassing the Hispanic population by 5%.

Mission: To educate and celebrate corporate America making great strides in mainstreaming disability in the workforce, workplace and marketplace.

Vision: To be recognized as the most important corporate awards banquet & conference in the U.S., Disability Matters delivers education, networking and celebration, of and for those companies that aim to become an employer and/or supplier of choice for people with disabilities and their families.

Attendees: Senior executives from across industry who have a responsibility and/or interest in successfully supporting disability in the workforce, workplace and marketplace.

Honorees: Multinational corporations dedicated to changing their organizations perspective about people with disabilities and their families as employees and consumers and realizing that doing so is not just a strategic advantage, it's a business imperative. Their passion and dedication to high standards for this most important work, inspires employees and consumers alike.

Presenters: Executives from corporate America, the U.S. Federal government, academia and the non-profit sector, sharing insights and best practices relative to appropriately supporting and serving this segment of the population.

Contact: For additional information, contact Jill Frankel, Conference Coordinator, by phone, 973-813-7260 x106 or by email at jill@consultspringboard.com.

General Inquiries:

Springboard Consulting LLC
14 Glenbrook Drive
Mendham, NJ 07945, USA
973-813-7260 (phone)
973-813-7261 (fax)
info@consultspringboard.com
www.consultspringboard.com

Facebook: <http://tinyurl.com/dmatters>

LinkedIn: <http://events.linkedin.com/2011-Disability-Matters-Awards-Banquet/pub/360093>

Co-Hosted by

Cisco

and

Northrop Grumman Corporation



DISABILITY MATTERS

A SPRINGBOARD CONSULTING EVENT ™

Please join us for the 5th Anniversary of the Disability Matters Awards Banquet and Conference to be held at Cisco® headquarters in San Jose, California. We are honored to have the 2011 event co-hosted by prior year honorees, Cisco and Northrop Grumman Corporation.

By attending this very special event, you will be taking a journey though an incredible agenda of outstanding speakers and leaders in the field of disability, representing corporate America, the federal government, academia and national non-profit organizations. You will learn award-winning best practices relative to supporting individuals with disabilities in the workforce, workplace and marketplace from our honorees. You'll have the opportunity to network with like-minded professionals and have an experience that will be sure to leave you with practical disability-related practices, programs and tools that you will be able to easily implement in your own organizations. Attendees will also get to experience an accessible technology expo, a tour of the Cisco accessibility lab and much more.

April 6 & 7, 2011
Cisco Headquarters
San Jose, California

Whether your company is considering or already managing disability-related initiatives focused on the workforce, workplace or marketplace, keep in mind that doing so is no longer just a strategic advantage, it's a business imperative.

Register, sponsor or nominate a company today
by [clicking here >> DISABILITY MATTERS 2011](#)

♪ "Do you know the way to San Jose"♪

We do, and hope you do as well.
We look forward to seeing you on April 6-7th.





Applications for the 2011 Disability Matters awards now available – Apply Today!

MENDHAM, NJ (8/16/10) -- Springboard Consulting LLC announces its Fifth Annual Disabilities Matters Awards Banquet and Conference, to be held Thursday, April 7, 2011. The event, which is co-hosted by **Cisco** and **Northrop Grumman Corporation**, will be held at Cisco headquarters in San Jose, California. The conference will be preceded by a welcome reception and hands-on accessible technology expo on Wednesday evening, April 6th.

“We are very pleased and honored that Cisco and Northrop Grumman Corporation, both recipients of the Disabilities Matters Award, are co-hosting the 2011 awards gala,” said Nadine Vogel, President of Springboard Consulting LLC. “Their dedication to pioneering innovative diversity and work life initiatives that support employees who either have a disability, or who have a child or other dependent with special needs, is an example to organizations everywhere.”

We are also pleased to announce that Adecco Group North America is a Gold level sponsor; Prudential Financial is a Silver level sponsor; The Clorox Company, J. Lodge, Johnson & Johnson, PricewaterhouseCoopers LLP, Public Service Enterprise Group (PSEG) and Visa have become Bronze level sponsors of this most important event.

Vogel added that, “The disability community is the largest and fastest growing minority segment in the world, and in the U.S., it surpasses the Hispanic population by 5 percent. Meeting the needs of this most important segment through workforce, workplace, and marketplace initiatives can no longer be considered just a strategic advantage. It must be approached as a business imperative.”

This year’s Disability Matters conference will feature executive presenters from corporate America, the federal government, academia and the non-profit sector, sharing their experiences and best practices on how to support and market to this large, loyal segment of the population.

Companies interested in sponsoring this event, purchasing tickets, participating in the expo and/or applying for one of these prestigious awards, which honor outstanding commitment to the disabled community in the areas of Workforce, Workplace and/or Marketplace, will find additional information including prior year honorees by visiting DisabilityMatters2011.

For additional information contact: Jill Frankel: 973-813-7260 x106 or Jill@consultspringboard.com

Cisco, (NASDAQ: CSCO), the worldwide leader in networking that transforms how people connect, communicate and collaborate, this year celebrates 25 years of technology innovation, operational excellence and corporate social responsibility. Information about Cisco can be found at <http://www.cisco.com>.

Northrop Grumman Corporation (<http://www.northropgrumman.com>) is a leading global security company whose 120,000 employees provide innovative systems, products, and solutions in aerospace, electronics, information systems, shipbuilding and technical services to government and commercial customers worldwide.



Applications for the 2011 Disability Matters awards now available – Apply Today!

MENDHAM, NJ (10/12/10) -- Springboard Consulting LLC announces its Fifth Annual Disabilities Matters Awards Banquet and Conference, to be held Thursday, April 7, 2011 at Cisco headquarters in San Jose, California. The conference will be preceded by a welcome reception and hands-on accessible technology expo on Wednesday evening, April 6th.

“When I think of Cisco and Northrop Grumman Corporation, both, co-hosts of the 2011 awards gala and recipients of the Disabilities Matters Award, I think of corporate pioneers that together, make up a winning team dedicated to changing society’s perspective about people with disabilities and their families as employees and consumers”; said Nadine Vogel, President of Springboard Consulting LLC.

This winning team will be joined by the 2011 honorees, other prior year award winners and our 2011 sponsors; without their support, this event could not take place. The 2011 Sponsors are:

HOST SPONSORS

Cisco

Northrop Grumman Corporation

5th YEAR ANNIVERSARY SPONSORS

KPMG LLP

GOLD LEVEL SPONSORS

Adecco Group North America

Prudential Financial

SILVER LEVEL SPONSORS

Colgate-Palmolive Company

EMC Corporation

BRONZE LEVEL SPONSORS

The Clorox Company

Genentech

IBM

J. Lodge

Johnson & Johnson

Kellogg's

Pacific Gas and Electric Company (PG&E)

Pricewaterhouse Coopers LLP

Public Service Enterprise Group (PSEG)

Visa

Vogel added that, "The disability community is the largest and fastest growing minority segment in the world, and in the U.S., it surpasses the Hispanic population by 5 percent. Meeting compliance guidelines to support this large, loyal segment of the population is one thing, becoming an employer and/or supplier of choice is quite another. Attend Disability Matters to learn how. The conference will feature executive presenters from corporate America, the federal government, academia and the non-profit sector, sharing their experiences and best practices for how to successfully support and market to the disability community.

Companies interested in sponsoring this event, purchasing tickets, participating in the expo and/or applying for one of these prestigious awards, which honor outstanding commitment to the disabled community in the areas of Workforce, Workplace and/or Marketplace, will find additional information including prior year honorees by visiting [DisabilityMatters2011](#).

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Applications for the 2011 Disability Matters awards are due 12/31/10 – Time is running out!

MENDHAM, NJ (12/8/10) -- Springboard Consulting LLC[®] announces its Fifth Annual Disabilities Matters Awards Banquet and Conference, to be held Thursday, April 7, 2011 at Cisco headquarters in San Jose, California. The conference will be preceded by a welcome reception and hands-on accessible technology expo on Wednesday evening, April 6th.

“We, along with our host sponsors, Cisco and Northrop Grumman Corporation are pleased to announce that Chad Hymas will serve as this year’s keynote speaker. Chad is a company president, an author, a husband and father of three, a world record holder & world-class wheelchair athlete and someone who the state of Utah recognized as the Superior Civilian of the Year. Chad inspires, motivates and moves audiences by creating experiences that touch hearts for a lifetime.

Chad will be joined by executive presenters from corporate America, the federal government, academia and the non-profit sector, sharing their experiences and best practices for how to successfully support and market to the disability community. He will also be joined by our esteemed hosts, the 2011 honorees, other prior year award winners and our 2011 sponsors; without their support, this event could not take place.

The 2011 Sponsors are:

Hosts:	Cisco and Northrop Grumman Corporation
5th Year Anniversary:	KPMG, LLP
Platinum:	Toyota Motor Sales USA, Inc.
Gold:	Adecco Group North America, HSBC and Prudential Financial
Silver:	Colgate-Palmolive Company and EMC Corporation
Bronze:	The Clorox Company, Genentech, IBM, J. Lodge, Johnson & Johnson, Kaiser Permanente, The Kellogg Company, Pacific Gas and Electric Company (PG&E), Pricewaterhouse Coopers LLP, Public Service Enterprise Group (PSEG) and Visa

Attend Disability Matters and learn what it takes to become an employer or supplier of choice for the largest and fastest growing minority segment in the world, the disability community.

Want to become a sponsor, purchase tickets, participate in the accessible technology expo or applying for one of these prestigious awards, which honor outstanding commitment to the disabled community in the areas of Workforce, Workplace and/or Marketplace? Contact Jill Frankel: 973-813-7260 x106 or Jill@consultspringboard.com. You will also find additional information, including prior year honorees by visiting - <http://www.consultspringboard.com/category/disability-matters-2011/>.

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The 2011 Disability Matters Honorees are Selected!

Mendham, NJ (1/18/11) – Springboard Consulting, LLC® is pleased to announce the Disability Matters honorees for 2011. They are as follows:

EMPLOYER OF CHOICE AWARD

Cisco Systems, Inc. ◦ KPMG LLP

MARKETPLACE AWARD

Alaska Air Group, Inc. ◦ AMC Entertainment ◦ The Braun Corporation ◦ Landscape Structures Inc.

SMALL BUSINESS AWARD

Morgan's Wonderland ◦ Words, LLC

WORKFORCE AWARD

CSX Corporation Inc. ◦ Manpower Inc. ◦ Naval Sea Systems Command ◦ The Procter & Gamble Company

WORKPLACE AWARD

Best Buy Co., Inc. ◦ Computer Sciences Corporation (CSC) ◦ EMC Corporation ◦ QUALCOMM Incorporated

This year's winners will be honored at our 5th annual Disability Matters Awards Banquet & Conference to be held on April 6-7, 2011 in San Jose, Calif. These awards represent businesses that serve as role models for their peers in Corporate America, the U.S. Federal Government and small business alike for their initiatives to recruit, provide support and market to the disability community, now the largest and fastest growing minority segment in the world.

As the mother of two children with special needs and the founder and president of Springboard Consulting and the Disability Matters Conference, Nadine Vogel says, "it is so personally gratifying to see the incredible commitment of our honorees to the full inclusion of people with disabilities and their families in so many aspects of their organizations. Their passion and dedication to high standards for this most important work, inspires employees and customers alike. This is especially so for the two winners of our newest award, The Employer of Choice. This prestigious award is given to a company that has qualified for a Disability Matters award in the past and has taken their (workplace) initiatives to a level where there is complete synergy between mission and achievement when it comes to supporting employees who either have a disability or who have child or other dependent with special needs."

Show your commitment to this most important topic by joining our honorees, event co-hosts, Cisco and Northrop Grumman Corporation, the Disability Matters sponsors and other business leaders on April 6-7 at Cisco® headquarters in San Jose, Calif., for the education, networking and celebration of mainstreaming disability in the workforce, workplace and marketplace. Contact Jill Frankel: 973-813-7260 x106 or Jill@consultspringboard.com to purchase tickets, become a sponsor or place an ad in the program. To learn more about Disability Matters, visit: <http://www.consultspringboard.com/category/disability-matters-2011/>.

2011 Disability Matters Sponsors:

Host: Cisco and Northrop Grumman; **5th Anniversary:** KPMG, LLP; **Platinum:** Toyota Motor Sales, Inc.; **Gold:** Adecco Group North America, HSBC, Prudential Financial; **Silver:** Colgate-Palmolive Company, EMC Corporation; **Bronze:** The Clorox Corporation, Genentech, IBM, J. Lodge, Johnson & Johnson, Kaiser Permanente, The Kellogg Company, Pacific Gas and Electric Company (PG&E), Pricewaterhouse Coopers LLP, Public Service Enterprise Group (PSEG) and Visa

Cisco (NASDAQ: CSCO) is the worldwide leader in networking that transforms how people connect, communicate and collaborate. Information about Cisco can be found at <http://www.cisco.com>. For ongoing news, please go to <http://newsroom.cisco.com>.

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2011 Honorees



BraunAbility
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Prior Years Honorees



2011 Sponsors



Prior Years Sponsors



Prudential



COLGATE-PALMOLIVE COMPANY



Aol.



WALT DISNEY Parks and Resorts





HOST COMPANIES

2011 – CISCO SYSTEMS, INC. and NORTHROP GRUMMAN CORPORATION
San Jose, California

2010 – KPMG, LLP and ADECCO GROUP NA
New York, New York

2009 – KPMG, LLP
New York, New York

2008 – THE GENERAL MOTORS COMPANY
Detroit, Michigan

2007 – LEHAMAN BROTHERS
New York, New York

Please forward all inquiries/communication to info@consultspringboard.com.



14 Glenbrook Drive, Mendham, NJ, 07945, United States
T: 973-813-7260; F: 9730813-7261; E: info@consultspringboard.com
<http://www.consultspringboard.com>



KEYNOTE SPEAKERS

2011 – CHAD HYMAS

President
Chad Hymas Communications, Inc.,

2010 – NEIL ROMANO

President
The Romano Group
Former Assistant Secretary of Labor for Disability Employment Policy

2009 – BONNIE ST. JOHN

President
Bonnie St. John, Inc.
Paralympics silver medalist, Rhodes Scholar and Author

2008 – GRACE CHUNG BECKER

Assistant Attorney General (Civil Rights)
U.S. Department of Justice

2007 – THOMAS L. HARRISON

Chairman and Chief Executive Officer of Diversified Agency Services
Omnicom Group, Inc.

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