



2017 **DISABILITY MATTERS**

North America Conference & Awards

April 25-27, 2017

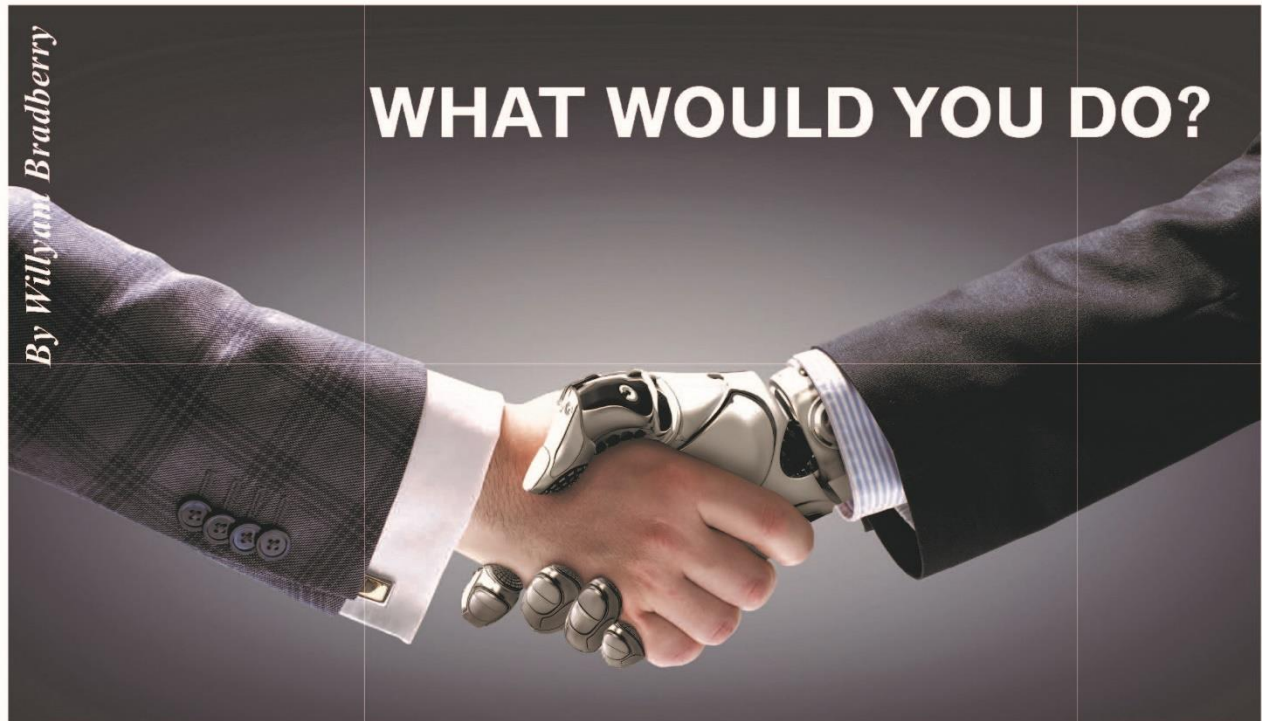
Kovens Conference Center, FIU Biscayne Bay Campus

North Miami, Florida



By William Bradberry

WHAT WOULD YOU DO?



DISABILITY ETIQUETTE & AWARENESS TRAINING

Springboard delivers this #1 global best practice in a variety of formats including webinar, in-person, eLearning, and train-the-trainer.

Assessments
Business Resource Groups
Compliance
Disclosure
Events
Talent Acquisition
Training
Web & Physical Accessibility



SPRINGBOARD CONSULTING
dive in with precision
www.consultspringboard.com

2017 HONOREES

Employer of Choice Award



Marketplace Award



Workforce Award



Steps to Success Award



Disability Champion Award

KRISTINE BIAGIOTTI-BRIDGES
President True Abilities Hopkinton
Dell, Inc.



RICHARD W. WELSH
Principal Debug Technician
Dell, Inc.

WELCOME FROM SPRINGBOARD CONSULTING



Welcome to Springboard Consulting's 2017 Disability Matters North America Conference & Awards Gala.

It's heartwarming to know that even in our 11th year of producing this event, it is still the most celebrated corporate event for mainstreaming individuals with disabilities in the workforce, workplace and marketplace. Sponsors support, Honorees receive, Presenters share and Delegates represent. Springboard is grateful to each one of you for the role, and in some cases multiple roles, you play in helping us to continually and successfully deliver on the Four Pillars of Disability Matters: Inspiration, Education, Celebration and Networking.

There's an old Japanese Proverb that says, "Vision without action is a daydream. Action without vision is a nightmare." Our 2017 Corporate Honorees and Individual Disability Champions exemplify what happens when you combine the two; you begin to positively change the world. We are humbled by their efforts and inspired by their success. As for our presenters, the bar will be raised, once again, relative to their subject-matter expertise and dissemination of information. but that's not all. Our 2017 Keynote Speakers will simply captivate you from start to finish. Anastasia Somoza will show you how she is leading the inclusion revolution as a human rights and disability advocate and Scott Burrows who is living proof that you can stand up even when life paralyzes you.

To all our 2017 sponsors, and especially our legacy sponsors, who have supported Disability Matters for many years; we are forever grateful for your support and belief in the importance of what we do. And to Ivette Lopez and the entire Springboard staff, I cannot thank you enough for putting your heart and soul into this event, ensuring a wonderful experience for everyone.

May this coming year be one where all your personal and professional dreams come true.

A handwritten signature in cursive script, appearing to read 'Nadine'.

Nadine O. Vogel
Chief Executive Officer
Springboard Consulting, LLC

TABLE OF CONTENTS

2017 Honorees	2
Welcome from Springboard Consulting	3
Agenda	4
Speaker Listing	6
Award Categories	9
Accepting the Awards	10
Seal of Approval Recipients	11
Speaker Bios	12
Sponsors	46

AGENDA

TUESDAY, APRIL 25, 2017

6:30 pm - 8:00 pm	Welcome Reception and Opening Remarks	Terrace – 2 nd Floor
-------------------	---------------------------------------	---------------------------------

WEDNESDAY, APRIL 26, 2017

8:00 am - 8:30 am	Registration and Continental Breakfast:	Foyer - 1 st Floor
-------------------	---	-------------------------------

8:30 am - 9:00 am	Welcome and Opening Remarks	Ballroom - 2 nd Floor
-------------------	-----------------------------	----------------------------------

9:00 am - 10:00 am	Workforce Panel	Ballroom - 2 nd Floor
--------------------	-----------------	----------------------------------

10:00 am - 10:15 am	The Springboard Foundation	Ballroom - 2 nd Floor
---------------------	----------------------------	----------------------------------

10:15 am - 10:30 am	Break	
---------------------	-------	--

10:30 am – 11:30 am	Specialty Session: <i>Special Needs Parents in the Workplace</i>	Ballroom - 2 nd Floor
---------------------	---	----------------------------------

11:30 am - Noon	Specialty Session: <i>Special Needs Moms</i>	Ballroom - 2 nd Floor
-----------------	--	----------------------------------

Noon - 12:30 pm	Keynote Presentation: Anastasia Somoza	Ballroom - 2 nd Floor
-----------------	--	----------------------------------

12:30 pm - 1:15 pm	Networking Luncheon	Ballroom - 2 nd Floor
--------------------	---------------------	----------------------------------

1:15 pm – 1:45 pm	Specialty Performance: Karen Peterson & Dancers	Ballroom - 2 nd Floor
-------------------	--	----------------------------------

1:45 pm - 2:45 pm	Marketplace Panel	Ballroom - 2 nd Floor
-------------------	-------------------	----------------------------------

2:45 pm - 3:00 pm	Break	
-------------------	-------	--

3:00 pm – 4:30 pm	Specialty Session: <i>Experiential Learning</i>	Ballroom - 2 nd Floor
-------------------	---	----------------------------------

4:30 pm – 4:45 pm	Wrap-Up day-1	Ballroom - 2 nd Floor
-------------------	---------------	----------------------------------

7:00 pm – 10:00 pm	Awards Gala	Terrace – 2 nd Floor
--------------------	-------------	---------------------------------

AGENDA

THURSDAY, APRIL 27, 2017

8:15 am – 8:45 am	Registration and Continental Breakfast	Foyer - 1 st Floor
8:45 am - 9:00 am	Welcome & Opening Remarks	Ballroom - 2 nd Floor
9:00 am – 9:30 am	Employer of Choice	Ballroom - 2 nd Floor
9:30 am – 9:45 am	Diversity Benchmark Presentation	Ballroom - 2 nd Floor
9:45 am - 10:15 am	2017 Disability Matters Announcements	Ballroom - 2 nd Floor
10:15 am – 10:30 am	Break	
10:30 am - 11:00 am	Steps-to-Success	Ballroom - 2 nd Floor
11:00 am – 11:30 am	Disability Champions	Ballroom - 2 nd Floor
11:30 am - 12:15 pm	Keynote Presentation: Scott Burrows	Ballroom - 2 nd Floor
12:15 pm - 1:15 pm	Networking Luncheon	Ballroom - 2 nd Floor
1:15 pm – 2:30 pm	Specialty Session: <i>Crossroads... Disability, LGBTQ, and Veterans</i>	Ballroom - 2 nd Floor
2:30 pm – 2:45 pm	Break	
2:45 pm – 4:00 pm	Specialty Session: <i>Mental Health in the Workplace</i>	Ballroom - 2 nd Floor
4:00 pm – 4:15 pm	Closing Remarks and Departures	Ballroom - 2 nd Floor

SPEAKER LISTING

TUESDAY, APRIL 25, 2017

Welcome Reception and Opening Remarks

Nadine O. Vogel, *Chief Executive Officer, Springboard Consulting, LLC*

WEDNESDAY, APRIL 26, 2017

Welcome and Opening Remarks

Steven Moll, *Vice Provost, Biscayne Bay Campus/Florida International University*

Workforce Panel

Moderator:

J. Michael Dizer, *Senior HR Manager AAP & EEO Compliance, The Dow Chemical Company*

Honoree(s):

Michele C. Meyer-Shipp, *Vice President & Chief Diversity Officer, Prudential Financial, Inc.*

Panelist(s):

Amanda Niguidula, *MPA, Director, The Disability Resource Center, Florida International University*

David M. Quilleon, *Senior Vice President, Global Mission, State Development & Operations, Best Buddies International*

The Springboard Foundation

Ashley Jones Lawrence, *Executive Director, The Springboard Foundation*

Specialty Session: Special Needs Parents in the Workplace

Moderator:

David Ortiz, *Senior Diversity and Inclusion Consultant, Oracle*

Panelist(s):

Kristine Biagiotti-Bridges, *President True Abilities, Hopkinton, Dell, Inc.*

Rhonda Henning, *Payroll, Time & Absence Leader, The Dow Chemical Company*

Jacqui Winters, *Principal, Deloitte Consulting*

Specialty Session: Special Needs Moms

Moderator:

Nadine O. Vogel, *Chief Executive Officer, Springboard Consulting, LLC*

Panelist(s):

Drew Ann Long, *Founder, Caroline's Cart*

Mindy Scheier, *Founder & CEO, Runway of Dreams Foundation*

Keynote Presentation

Introduction:

Danny Best, *Director, Global Diversity & Inclusion, Dell, Inc.*

Keynote:

Anastasia Somoza, *International Disability Rights Advocate, Speaker & Consultant*

Specialty Performance: Karen Peterson & Dancers

Jay K. Crawford, *Board Member*

SPEAKER LISTING

Marketplace Panel

Moderator:

Eric Polite II, *Manager, Diversity & Inclusion Academy, Toyota Motor North America*

Honoree(s):

Mike Gartner, *Leader, P&G People with Disabilities Network, The Procter & Gamble Company*

Carlos Leyva, *Vice President & Chief Guest Experience Officer, Royal Caribbean Cruises Ltd.*

Panelist(s):

Steve Cody, *Chief Executive Officer, Peppercomm*

Specialty Session: Experiential Learning

Moderator:

Susan Hamilton, *Legal Counsel, Springboard Consulting LLC*

Panelist(s):

Matthew J. Camardella, *Principal, Jackson Lewis, P.C.*

Wini Campbell, *Attorney, The McHattie Law Firm*

Awards Gala: Welcome Reception and Opening Remarks

Nadine O. Vogel, *Chief Executive Officer, Springboard Consulting, LLC*

THURSDAY, APRIL 27, 2017

Welcome and Opening Remarks

Nadine O. Vogel, *Chief Executive Officer, Springboard Consulting, LLC*

Employer of Choice

Moderator:

Michele C. Meyer-Shipp, *Vice President & Chief Diversity Officer, Prudential Financial, Inc.*

Honoree(s):

Jule Kucera, *Senior Vice President, Chief Diversity & CSR Officer, Fifth-Third Bank*

Diversity Benchmark Presentation

Pamela McElvane, *Chief Executive Officer & Publisher, Diversity MBA*

2017 Disability Matters Announcements

Asia-Pacific:

Carolina Z. Fonseca, *Senior Manager, Diversity & Inclusion, Accenture*

Europe:

Fabio Pettenati, *Vice President Supply Chain, Region Americas, Barilla America, Inc.*

Steps-to-Success

Moderator:

Eugene Kelly, *Vice President, Global Diversity & Inclusion, Colgate-Palmolive Company*

Honoree(s):

Tim Knuettel, *Vice President, Sales – U.S., Barilla America, Inc.*

David Ortiz, *Senior Diversity and Inclusion Consultant, Oracle*

SPEAKER LISTING

Disability Champions

Moderator:

Jennifer Demirdjian, *Director, Office of Diversity, PwC*

Honoree(s):

Kristine Biagiotti-Bridges, *President True Abilities, Hopkinton, Dell, Inc.*

Richard W. Welsh, *Principal Debug Technician, Dell, Inc.*

Keynote Presentation

Introduction:

Michael Bernard, *National Recruiting Manager, Deloitte*

Keynote:

Scott Burrows, *Speaker/Author, Stand Up Incorporated*

Specialty Session:

Crossroads... Disability, LGBTQ, and Veterans

Moderator:

Wil Lewis, *Senior Vice President, Diversity & Inclusion Executive, Bank of America*

Panelist(s):

Gary Ross, *Senior Diversity Consultant, Operations, Genentech, A Member of the Roche Group*

Dana Foote, *Audit Partner, KPMG*

Chad Libertus, *Tax Partner, KPMG*

Andrew Barnes, *Enterprise Talent Acquisition Project Manager, Wells Fargo*

Specialty Session: *Mental Health in the Workplace*

Moderator:

Shawn Hartsell, *Director, Unum*

Panelist(s):

Michael J. Farrell, *District Director, U.S. EEOC*

Alisa LaPolt, *Executive Director, National Alliance on Mental Illness (NAMI), Florida*

Mary Beth Shea, PhD, *Acting Director of Training for Psychology Programs, U.S. Department of Veterans Affairs, Orlando VAMC*

AWARD CATEGORIES

Employer of Choice

This award category represents companies that have taken their Disability Matters award-winning initiatives to a level where there is complete synergy between mission and achievement. Award consideration requires a company to have received two Disability Matters awards in any previous years and, at a minimum, illustrate the long-term sustainability of the initiatives.

Workforce

This award category represents Human Resources and related initiatives for the outreach, recruitment, career development, talent management and retention of people with disabilities. This category includes individuals who are born with or have acquired disabilities, maturing workers with age-related disabilities and veterans with service-related disabilities.

Workplace

This award category represents Diversity. Work-Life and related initiatives that support employees who have a disability (as described above) as well as those individuals caring for a child or other dependent with special needs.

Marketplace

This award category represents marketing, advertising, public/community relations and related initiatives that both target and support consumers who either have a disability or are caring for a child or other dependent with special needs.

Steps to Success

The award category identifies and celebrates companies who are beginning on the journey of innovation, action and transformation relative to individuals with disabilities whether as employees, customers or both. This award also encourages these honorees whose initiative(s) have been in place no less than six months and no more than two years and who demonstrate significant promise of long terms success, to have the commitment and perseverance to continue taking the steps necessary to eventually become a Disability Matters Employer or Supplier of Choice, the most prestigious of all Disability Matters Awards.

Disability Champion

This award category recognizes an individual whose advocacy, commitment, and action in support of mainstreaming disability in their workforce, workplace and/or marketplace has greatly contributed to their organizations success in these endeavors. The award recipient is someone whose job description does not specifically include this work, yet he/she diligently works to influence others.

ACCEPTING THE AWARDS

Employer of Choice

Fifth-Third Bank

Jule Kucera, Senior Vice President, Chief Diversity & CSR Officer

Marketplace

The Procter & Gamble Company

Mike Gartner, Leader, P&G People with Disabilities Network

Royal Caribbean Cruises Ltd.

Carlos Leyva, Vice President & Chief Guest Experience Officer

Workforce

Prudential Financial, Inc.

Michele C. Meyer-Shipp, Vice President & Chief Diversity Officer

Steps to Success

Barilla America, Inc.

Tim Knuettel, Vice President, Sales – U.S.

Oracle

David Ortiz, Senior Diversity and Inclusion Consultant

Disability Champion

Kristine Biagiotti-Bridges

President True Abilities, Hopkinton, Dell, Inc.

Richard W. Welsh

Principal Debug Technician, Dell, Inc.

SEAL OF APPROVAL RECIPIENTS



Focusing on disability is not just a strategic advantage, it's a business imperative, especially so for today's leading corporations. Companies interested in being considered for Springboard's Seal of Approval must meet the required Total Points for the level of Seal (Bronze, Silver, Gold or Platinum) they are applying for and in relation to their initiatives in mainstreaming individuals with disabilities in the workforce, workplace and marketplace.

The Seal of Approval is based on a points system. Points are accrued within the previous calendar year and within the categories of: Awards, Assessments, Talent Acquisition/Management, Learning & Development, Readiness/Compliance, Disability BRG, and Events; the initiative will be measured on its own merit and points assigned based on initiative and/or award.



Gold-Level



Silver-Level



SPEAKER BIOGRAPHIES



ANDREW BARNES

Enterprise Talent Acquisition Project Manager, Wells Fargo

Andrew has been a member of the Wells Fargo family since 1999. He joined the bank as a HR recruiter, along with currently supporting the Enterprise, as a Project Manager leading Veteran and Early Talent strategic initiatives.

Through the years, he has become involved with veteran recruiting and is on the Board of Directors of the Veteran's Team Member Network as the National Outcomes Chair. He is the project manager for Cell Phones for Soldiers, a VTMN nationally sponsored campaign. He is heavily involved in working with veterans to decode their military resumes, along with helping the transition into a corporate environment. In 2012, Andrew received the Enterprise Diversity and Inclusion Champion Award.

He served honorably in the US Navy Reserves, as a Petty Officer from 1992-2000 with the Seabees and was attached to Amphibious Construction Battalion 2 DET 106, in Little Creek, Virginia.

He has an associate degree from Wytheville Community College in Education and is a graduate of Radford University (Virginia) with a BS degree in History. Andrew sits on the Board of Directors for Charlotte Bridge Home, a 501c3 veteran non-profit, that Wells Fargo supports and as the Chairman for the US Army Advisory Board, along with leading the Charlotte Veteran Employment Initiative Roundtable.

Fun Fact: Andrew played college soccer and his cousin is John Glenn, US Marine and Astronaut.



MICHAEL BERNARD

National Recruiting Manager, Deloitte

Mike leads multiple firm wide programs for Deloitte including: The Military & Veteran and Individuals with Disabilities Acquisition Programs.

In this role, Mike is responsible for building, leading & growing Deloitte's Military and Veteran and Individuals with Disabilities Acquisition Programs, developing and driving our recruitment strategy and establishing accountability across all functions and levels within the firm. Mike works closely with Talent Acquisition, Inclusion, Business Resource Groups and Partner Champions to meet these goals.

Mike has been in the recruiting industry for over fifteen years, establishing best practices in recruiting and branding solutions across multiple organizations. He is a regular speaker at events such as Conferences, Career Fairs and transition assistance programs. Mike regularly advises transitioning personnel on the process of moving from active duty to the private sector.

SPEAKER BIOGRAPHIES



DANNY BEST, MBA, SPHR

Director, Global Diversity & Inclusion, Dell, Inc.

A Senior Human Resources, Diversity and Inclusion executive with extensive experience in several key industries including information technology, biopharmaceuticals, healthcare and financial services. Danny Best is a knowledgeable business person whose experience also spans across various business functions including global business operations, risk management, finance, customer experience, diversity/inclusion, community relations and more.

As an HR/Diversity and Inclusion executive working with multi-national and global companies, Mr. Best has exhibited great skill in transforming the human resources/diversity functions toward more strategic orientations aligned with key business drivers and objectives.

Currently, Danny works at Dell Inc., a company whose purpose is to create technologies that drive human progress. As Director, in Dell's Global Diversity & Inclusion, he is focused on leading, managing employee resource groups and employee relations, analyzing and reporting on key data such as engagement surveys, organizational culture audits and employment activity trends. Danny also works in close partnership with human resources, procurement, community involvement, legal and other areas to ensure that diversity and inclusion policies and programs support the attainment of Dell's overall business objectives.

Prior to joining Dell, Danny was Senior Director of human resources at Dana Farber with oversight of Talent Acquisition, Employee Relations/HR Business Partnerships, Learning and Organization Development and Workforce Development. Prior to this role, he was Director of Human Resources at EMD Serono/Merck KGaA where he provided HR consultation and support to the senior leaders overseeing research, development, medical affairs and biotech manufacturing. In this role he was responsible for setting HR strategy and leadership of HR business partners, employee relations, and staffing in multiple locations. Danny also brings tremendous experience in global diversity and inclusion through his leadership of this function at Bank of America (formerly FleetBoston) where he worked for almost 12 years.

Finally, Danny spent his undergraduate years at Northeastern University where he also obtained his MBA – and has been designated as an SPHR (Senior Professional Human Resources) from the Human Resources Certification Institute. As a lifelong learner, Danny also has several Human Resources and Management Certificates from Harvard Business School and continues to seek ways to increase his knowledge.

Beyond his experience and capability as a seasoned Diversity and HR executive, Danny strongly believes that having an inclusive workforce is the pathway to ongoing innovation and overall organizational success.

SPEAKER BIOGRAPHIES



KRISTINE E. BIAGIOTTI-BRIDGES

President True Abilities, Hopkinton, Dell, Inc.

Kristine E Biagiotti-Bridges is a principle business relationship manager – IT at Dell. Kristine provides IT consulting services to the engineering community through a strategic partnership within the Infrastructure Solutions Group.

At Dell Kristine is committed to a diversified work environment, serving as board member, Vice President and President of the True Abilities Employee Resource Group. During her tenure at Dell, she has also won several awards including the President’s Award for work in the Disability Employee Resource Group, Disability Champion, Motivator Award 2010 for volunteer activity and Excellence at Dell for dedication to Diversity and Inclusion. She has spoken at the Dell quarterly on the importance of volunteering and giving back.

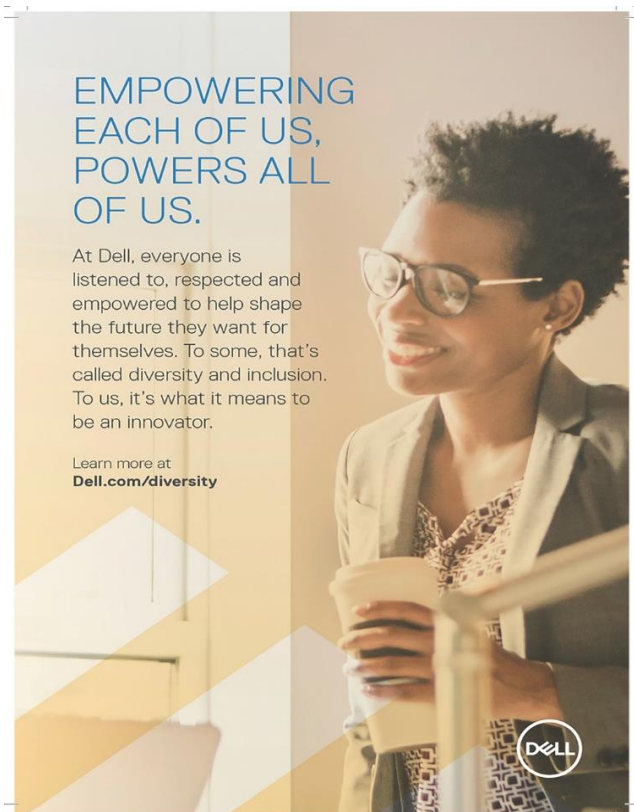
In addition to her accomplishments at Dell, Kristine has received numerous awards and recognition for commitment to inclusion, advocacy, running, and philanthropy including: Commonwealth of Massachusetts Proclamation as First mother/daughter team Boston Marathon, distinction as a Hockomock YMCA Legend, Hockomock YMCA Red Triangle award, Saucony 26 recipient, STC Distinguished Chapter Service, and the opportunity to speak in Washington DC on health care reform and mitochondrial disease research.

She currently volunteers her time as a special education and health care advocate focusing on the needs of those in the disability community. She speaks at local and state levels for health and special education issues involving legislation, awareness and education. She is the race director and founder of a local 5K that raises funds to provide social programs within the community for “all abilities” regardless of their ability to pay.

An active participant in the Boston Marathon, Kristine and her daughter Kayla continue to raise awareness for inclusion and fundraise for local charities.

<http://espn.go.com/video/clip?id=10776529>

She attended Wentworth Institute of Technology and earned a BS in Electronic Engineering Technology. She is married and the mother to a daughter diagnosed with Mitochondrial Encephalomyopathy, and two step-sons, the youngest with Landau Kleffner Syndrome and is on the autism spectrum.



SPEAKER BIOGRAPHIES



SCOTT BURROWS

Speaker/Author, Stand Up Incorporated

Scott Burrows is living proof your life can change in an instant. By the age of 19, he was playing football for Florida State University as a wide receiver and a top-ranked kick-boxing champion, with his last fight broadcast by ESPN. On November 3, 1984, his life took a dramatic and irreversible turn. He was involved in a serious automobile accident that left him paralyzed from the chest down and diagnosed a quadriplegic.

Despite his grim prognosis, Scott refused to be sidelined. With singular focus, he boosted his recovery using the innovative principles of Vision, Mindset and Grit, astonishing doctors, therapists, family and friends alike. After graduating from college, he qualified for the Million Dollar Round Table in the insurance and financial industry, a 100% commission-driven award achieved by fewer than 8% of agents worldwide. He also developed into a wheelchair athlete and became a best-selling author with *Vision Mindset Grit: How to Stand Up When Life Paralyzes You*.

Employing his paralysis as a visual metaphor, Scott encourages audiences to stand up to their challenges—regardless of circumstances. He speaks to organizations all over the globe and influences the lives of millions through his presentations, books, CDs and DVDs.



MATTHEW J. CAMARDELLA

Principal, Jackson Lewis, P.C.

Matthew Camardella is a Principal in the Long Island, New York, office of Jackson Lewis P.C. He is the Co-Chair of the Jackson Lewis Affirmative Action & OFCCP Defense Group.

Mr. Camardella directs the preparation of more than 400 AAPs each year and has defended hundreds of OFCCP audits for a broad range of employers across the country.

He also serves as the Practice Group lead on responding to OFCCP allegations of class-based discrimination. He regularly counsels clients about the design and implementation of company-wide AAP structures, applicant flow tracking systems, and other complex “real world,” compliance issues. He spends significant time advising clients on their compensation practices and directing pay equity analyses.

SPEAKER BIOGRAPHIES



WINIFRED CAMPBELL, ESQ.
Attorney, The McHattie Law Firm

Wini concentrates her practice on litigation, primarily in the areas of employment, business, and banking. She has advised clients on human resources issues and business formation, as well as compliance with regulatory and statutory standards. Wini has appeared before state and federal courts where she has frequently briefed and argued cases. In 2016 and 2017, Wini was recognized as a Rising Star for the New Jersey SuperLawyers, an honor bestowed on less than 2.5% of New Jersey attorneys.

Wini received her Juris Doctorate from the University of Maryland School of Law and a degree in English Writing from the University of Pittsburgh.



STEVE CODY
Chief Executive Officer, Peppercomm

“I’m a climber, comedian and dog lover. But not necessarily in that order.”

Steve is responsible for overall agency direction and management, new business development, new product development and agency marketing. Most recently, Steve pioneered the creation of the agency’s strategy and insights group, an internal consultancy at Peppercomm that bridges proprietary research and program activation to serve both current accounts and business development initiatives. He’s also been instrumental in shaping the culture that inspired Crain’s New York Business and was a finalist for EY’s Entrepreneur of the Year Award with co-founder Ed Moed.

A prolific writer, Steve pens a weekly column for Inc.com and was named the PRNews Blogger of the Year in 2011 and was a finalist for the same award in 2012. He was named one of Northeastern University’s 100 most successful alumni, and his podcast, RepChatter, has won a Silver SABRE from Holmes. Steve is co-author of *What’s Keeping Your Customers Up at Night?* He is a member of the PRSA Counselors Academy’s executive committee, the Corporate Communication Advisory Board of Baruch College, the Civilian Corporate Affairs Committee at West Point, the Arthur W. Page Society, The Northeastern University Corporation, the College of Charleston’s Department of Communication Advisory Council, and the Institute for Public Relations.

The agency was named after his family dog, Pepper.

SPEAKER BIOGRAPHIES



JAY K. CRAWFORD

Board Member, Karen Peterson & Dancers

A native of Miami, Jay Crawford's professional background is highly diverse, ranging from teaching high school civics to teaching air crash survivor search skills to training realtors in contract negotiation. Yet, his most surprising artistic awakening came when he first saw a mixed-ability dance performance in 2015. Now, as a member of the board of directors of Karen Peterson & Dancers, he also promotes this striking field of the arts to new audiences.



JENNIFER N. DEMIRDJIAN

Director, Office of Diversity

Jennifer Demirdjian joined PwC in March of 1999. After the PwC Office of Diversity was formed in 2000, Jennifer reported directly to the firm's Chief Diversity Officer and took leadership of the Firm's work/life, formal flexibility and dependent care programming. She currently drives the firm's disability inclusion strategy and Disability Strategy Council. She is a national co-chair of the Disability Inclusion Networks which is focused on developing innovative tools and solutions to attract, retain and advance diverse professionals at PwC.

Jennifer has a BA in Organizational Psychology and Women's Studies from DePaul University in Chicago, IL. She currently resides in Ohio with her husband and two sons.



J MICHAEL DIZER

Senior HR Manager AAP & EEO Compliance, The Dow Chemical Company

Mike has more than 40 years working at Dow with broad, professional experience in Human Resources and Finance. Mike has held a variety of leadership positions in Benefits, Compensation, Employee Relations, Payroll and Financial Reporting. Mike's current role has a variety of responsibilities including Manager – HR Investigations (US), Affirmative Action Plan (AAP) and EEO compliance for Dow (US) and Lead Administrator for Dows' US Leave Policies and Severance programs.

Mike has Bachelor of Science in Accounting (Marymount College) and an MBA in Finance and Economics (Fordham University) and currently serves on the Executive Board for the Equal Employment Advisory Council (EEAC), a nonprofit employer association that provides guidance to its more than 275 member companies on understanding and complying with their EEO and affirmative action obligations. Staffed by experienced lawyers and HR professionals with in-depth knowledge in handling EEO and affirmative action compliance issues, the EEAC is an invaluable resource for its' members.

Mike lives in Midland with his wife Christine and has three twenty plus year-old children (2 sons and a daughter). Mike also serves on the Board of Directors for a local non-profit.

SPEAKER BIOGRAPHIES



MICHAEL J. FARRELL

District Director, United States Equal Opportunity Commission (EEOC)

Michael J. Farrell is the Miami District Director for the United States Equal Opportunity Commission (EEOC). He was appointed to the position in February 2016. In that role Mr. Farrell directs EEOC enforcement in Florida, Puerto Rico and the U.S. Virgin Islands. The EEOC investigates, litigates and resolves both private and Federal employment discrimination under Title VII of the Civil Rights Act of 1964 (Title VII); The Equal Pay Act of 1963 (EPA); The Age Discrimination in Employment Act of 1967 (ADEA); Title I and V of the Americans with Disabilities Act of 1990 (ADA); Sections 501 and 505 of the Rehabilitation Act of 1973; and The Civil Rights Act of 1991.

Mr. Farrell graduated, cum laude, from Georgetown University with a Bachelor's Degree in Finance and earned his Juris Doctor degree, also cum laude, from the University of Miami, Florida. He is admitted to practice law in state and federal courts in both Florida and California and has also been admitted to practice before the United States Supreme Court. He is a member of the Labor and Employment Sections of the American Bar Association and the Florida Bar Association and has served as a lecturer at educational seminars for both organizations. Mr. Farrell has over 20 years of work experience practicing exclusively in the area of labor and employment law. After completing his law degree, he was hired by the EEOC Miami District Office, where he worked for approximately 15 years serving in several positions including Investigator, Trial Attorney, Supervisory Trial Attorney and Acting Regional Attorney.

In his role as an EEOC Trial Attorney, Mr. Farrell served as lead trial counsel, or as part of a trial team, in the federal government's prosecution of workplace discrimination, harassment and retaliation cases throughout Florida. He subsequently served as a Supervisory Trial Attorney in the EEOC's Miami District Office where he managed a team of six Trial Attorneys in litigating cases throughout that Office's jurisdiction which includes Florida, Puerto Rico and the U.S. Virgin Islands. Mr. Farrell later served as a Supervisory Trial Attorney for the EEOC's Los Angeles District Office where he supervised a team of 11 Trial Attorneys in all aspects of the agency's litigation in Southern California, Nevada, Hawaii and the U.S. Pacific Island Territories. As a Trial Attorney and a Supervisor for the EEOC, Mr. Farrell successfully represented the agency in numerous discrimination cases. Mr. Farrell also spent several years practicing labor and employment law in private practice in Central Florida. As an Associate Attorney with the firm of Jill S. Schwartz & Associates he continued to represent employees in discrimination and harassment claims. He also provided legal advice and representation to both employers and employees regarding other labor and employment law related issues. From 2012 to 2016, Mr. Farrell owned and operated his own plaintiff side employment law practice in Miami Beach, where he specialized in representing employees in employment law matters. He also has extensive experience in providing EEO consulting and training services. Since 1994 Mr. Farrell has served as a frequent lecturer, guest speaker and trainer for the EEOC; federal, state and local law enforcement agencies; the Society for Human Resource Management ("SHRM"); state and local bar associations; local chambers of commerce; and private employers in Florida, California and Nevada. He has also conducted EEO-related educational presentations at national and state events including the Industry Liaison Group ("ILG") National Conference and the Florida Governor's Workshop on the Americans with Disabilities Act ("ADA").

SPEAKER BIOGRAPHIES



CAROLINA Z. FONSECA

Senior Manager, Diversity & Inclusion, Accenture

Carolina Zilleruelo Fonseca has more than 20 years of experience developing executives and leaders in Accenture, with a focus on women, ethnic diversity and overall inclusion in the workplace. Carolina is a highly-respected executive, recognized for her passion and commitment for inclusion and diversity. A thought leader with global experience, Carolina works mindfully to raise awareness and understanding of the importance of valuing diversity. She is currently the Global Women's Lead and Diversity Awareness and Talent Development Lead.

Carolina has successful history of collaboration in designing and delivering innovative programs and tools to enable executives to more effectively to engage, develop, retain and advance a diverse and inclusive organization. Carolina joined Accenture in 1997. She began her career in management consulting and joined the US Diversity Program in 2000. In 2003 Carolina transitioned into a global role in the Global Human Capital and Diversity team. She created and led the implementation of several learning programs that have helped to develop a greater sensitivity to challenges and issues around inclusion and diversity, as well as, empowering each person to drive accountability and actions. Under her direction, most recent innovations are development of gender diversity modeling tool, creations of a development programs for women globally in APAC, EMEA and NA and ethnic minority programs in UK, US and South Africa as well as 30-Day Challenge for strategies of inclusive leaders. Born in Chile, Carolina has a passion and appreciation for cultural diversity.



DANA FOOTE

Partner, Audit, KPMG, US

Dana Foote is an Audit partner currently serving in KPMG's Kansas City office. Promoted to partner in 2007, she has over 20 years of experience performing financial statement audit services and providing technical accounting support to audit engagement teams. Outside of Dana's audit partner role, she has served on several boards surrounding disability inclusion. Within KPMG, Dana founded and chaired the Abilities in Motion employee resource group and served on KPMG's Diversity Advisory Board; she is currently a board member of Abilities in Motion. Dana is serving as a board member of the national board of the National Multiple Sclerosis Society (NMSS), as well as the Mid-America chapter of the NMSS and has served on the board of Special Olympics Nebraska.

SPEAKER BIOGRAPHIES



MIKE GARTNER

Leader, P&G's People with Disabilities Network, The Procter & Gamble Company

At P&G, Mike Gartner serves as Finance Leader, Americas P&G Professional Division, and Leader, P&G People with Disabilities Affinity Network.

In his personal time, Mike serves as the Co-founder, Ohio Valley Voices - an oral school founded in 1999 where deaf children learn spoken language with the goal of becoming full participants in the mainstream school environment. OVV enrolls 40-50 children annually. In addition, he is also the Co-founder & President, Advocates for Deaf Education (ADE) – founded in 2003, ADE is a not for profit organization focused on raising funds to assist organizations and needy families that enable hearing impaired children achieve their fullest potential. To date, we have awarded grants in excess of \$500,000.

Mike's journey as a Champion for People with Disabilities started in 1994 after his daughter, Haley, suffered permanent neurological and physiological damage (including deafness) from an onset of bacterial meningitis. She is 22 years old now, hears with a Cochlear Implant and is currently employed at the Kroger company. In 2013, Mike's advocacy became more personal as he was diagnosed with a rare blood cancer, further galvanizing and uniting his personal and professional journey as an advocate for people with disabilities.

PGCareers.com

REAL-WORLD PROJECTS
even when you're "brand" new.

Starting from day one at P&G, you'll help develop or support exciting brands you know, while working on projects that have a direct impact on a global, \$80 billion business.

FOR CAREER INFORMATION & TO APPLY ONLINE VISIT US AT PGCareers.com

Find us on Facebook | LinkedIn | Twitter | YouTube | VK

Bounty | Gillette | Tampax | Olay | Tide | P&G

P&G is an equal opportunity employer.

SPEAKER BIOGRAPHIES



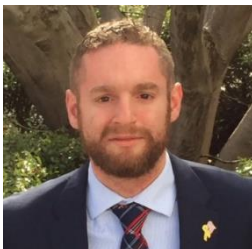
SUSAN HAMILTON

Legal Counsel, Springboard Consulting

An attorney, Susan has had a diverse career, most recently with CSX where she retired as its Chief Diversity Officer. Prior roles with CSX include House Counsel specializing in tort work, heading both General and Freight Claims departments, founder of the Administrative Services Department, General Counsel and Corporate Officer of the CSX logistics unit, General Manager of the Crew Management Department and Assistant Vice President, Labor Relations.

She has been heavily involved in the Jacksonville, Florida, community, being the first woman to chair the Gator Bowl on New Year's Day, having served previously as Chairman of the United Way Board, Chairing Go Red for Women for the American Heart Association and chairing the Diversity Task Force for the Jacksonville Regional Chamber of Commerce. Susan has served several charity boards and is a past President of the Uptown Civitan Club. She teaches her adult church school class, sings in her church choir, loves music, football and golf.

Susan is a member of both the Alabama and Florida Bars. She resides in Jacksonville, Florida, United.



SHAWN HARTSELL

Director, Unum

Before joining Colonial Life and relocating to Columbia, Shawn received his bachelors in Criminology, as well as his MBA in Finance and Sustainability from Northeastern University in Boston Massachusetts. Shawn managed large scale contract security operations in Massachusetts, Las Vegas, Connecticut, Arizona, and California before joining the insurance industry in 2014. Shawn is also a Veteran of the United States Marine Corp and served overseas during Operation Enduring Freedom.

Shawn joined Colonial Life in 2013 as a Manager in the customer service department and seven months later, was promoted to director over the Colonial Life Contact Center. In that role, he managed 8 direct reports who help oversee 120+ employees with the goal of delivering superior customer service to Colonial Life customers. In his role, Shawn also communicated regularly with his business partners in order to reduce customer effort and improve the experience of our policyholders. In 2016, Shawn transitioned into a Director role responsible for the recruitment and hiring of talent within the customer service department. In this role, he is responsible for coordinating cross-campus recruitment and hiring of over 200 employees a year into the department.

As a Veteran and former recipient of the Patriotic Employer Award, Shawn believes that every organization should make a strong effort to conduct veteran outreach, as well as focus on Veteran recruitment. Shawn has attended Veteran job fairs with HR recruiters, helped conduct pre-screenings with recently separated veterans, and participated in focus groups with HR centered on Veteran hiring.

SPEAKER BIOGRAPHIES



RHONDA HENNING

Payroll, Time & Absence, Leader, The Dow Chemical Company

Rhonda Henning has been employed with The Dow Chemical Company for 14 years. She has held various HR roles and is currently an HR Operations Leader. Prior to Dow, she held numerous HR roles at other global companies since graduating from Central Michigan University in 1990. She has also served as the Midland co-chair for Dow's Disability Employee Network since 2009. She helped to bring Project SEARCH into Dow and is the Business Host Liaison for that program, which serves to provide internship opportunities and school curriculum to individuals with moderate cognitive and developmental disabilities. She has been on the board of the Arnold Center since 2008 and currently serves as the vice chair. The Arnold Center is a local organization that provides job creation and coordination of resources to maximize independence and community inclusion for people with disabilities. She has recently been elected to the Midland County Educational Services Agency board and began serving in February of 2017. She is the mother to a 22 year old son with special needs. He received a certificate of completion from high school, has just completed his post-secondary education and has begun employment. He is looking to move out of the home in the spring of 2017 and Rhonda is working to navigate services to make that dream a reality.



BIG SOLUTIONS FOR A GROWING PLANET

Dow combines the power of science and technology to help address many of the world's most challenging problems. Together, the elements of science and the human element can solve anything.

www.dow.com

©™ The DOW Diamond Logo is a trademark of The Dow Chemical Company © 2017

SPEAKER BIOGRAPHIES



EUGENE KELLY

Vice President, Global Diversity & Inclusion, The Colgate-Palmolive Company

Eugene Kelly is Worldwide Director, Global Diversity & Inclusion for Colgate-Palmolive, a \$17.1 billion consumer products company serving people in more than 200 countries and territories. In this role, Eugene's focus is on furthering Colgate's efforts to attract and retain the best people from a diverse and broad base of global talent. In addition, Eugene actively supports the Corporation's ongoing efforts to live its' values of Managing with Respect and continuing the drive to ensure that Colgate is a most inclusive work environment for all people.

Eugene joined Colgate in 2001 as Human Resources Director, Global Finance & Legal. There, he provided HR leadership in the areas of succession planning, competencies/career tracks, staff development, performance management strategies and organizational change management. He was later named Human Resources Director, Colgate Oral Pharmaceuticals, where Eugene led all Human Resources initiatives for business with particular emphasis on people development.

Prior to Colgate, Eugene spent four years with AOL/Time Warner where he served as Associate Director, Human Resources for Money, Mutual Funds, and Fortune Small Business Magazines.

During his career, Eugene has also held Human Resources leadership positions with PepsiCo, Wendy's International and Hyatt Hotels Corporation.

Eugene is a graduate of Cornell University with a Bachelor of Science degree in Industrial and Labor Relations. He also serves on the US North Operating Board for the National Hispanic Corporate Achievers and is an Operating Committee member for the Corporate Achievers Awards for Individuals with Disabilities. Eugene also serves on the board of directors for The Children of Promise non-profit organization and is a member of The Asia Society Corporate Diversity Council.

Making a World of Difference Together



Colgate-Palmolive is a leading global consumer products company, tightly focused on Oral Care, Personal Care, Home Care and Pet Nutrition. Colgate sells its products in over 200 countries and territories around the world under such internationally recognized brand names as Colgate, Palmolive, Speed Stick, Lady Speed Stick, Softsoap, Irish Spring, Protex, Sorriso, Kolynos, elmex, Tom's of Maine, Sanex, Ajax, Axion, Fabuloso, Soupline and Suavitel, as well as Hill's Science Diet, Hill's Prescription Diet and Hill's Ideal Balance.

If you would like to learn more about the world of Colgate-Palmolive please visit our website at www.ColgatePalmolive.com.



Colgate is an equal opportunity employer and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, gender identity, sexual orientation, national origin, disability status, protected veteran status, or any other characteristic protected by law.

SPEAKER BIOGRAPHIES



TIM KNUETTEL

Vice President, Sales – U.S., Barilla America, Inc.

Tim Knuettel, Vice President, Sales of BARILLA U.S. is based in Chicago, IL. In his current role, Tim is responsible for the North America Sales team to include all channels - Retail, Club, Mass, Ecommerce, and Foodservice.

Tim started in food as a student at the Culinary Institute of America before moving to Fast Moving Consumer Goods where he spent 20+ years in progressive positions at Atlantic and Pacific Tea Co., Nestle, Acosta Sales and Marketing, and, finally, Barilla where he has been for thirteen years in the capacity of National Sales Director and Customer Marketing Director before accepting the position of Vice President Sales-USA.

He cares deeply for his team members and is committed to both business and individual success. Tim openly promotes and supports D&I initiatives and has been a visible ambassador for the organization. He encourages the inclusion of all thoughts/opinions, supports flexible work arrangements, and pushes team members to achieve aggressive individual developmental goals.

He was born and raised in the East coast (New York and Baltimore) before relocating to the Midwest eleven years ago with his two children. His family has grown to a total of five with the addition of his partner and her teenage daughter.

Tim is a graduate of Syracuse University and holds a degree in Foodservice Management, and a minor in Marketing.

SPEAKER BIOGRAPHIES



JULE KUCERA

Senior Vice President, Chief Diversity & Corporate Social Responsibility Officer, Fifth Third Bank

Jule Kucera serves as Chief Diversity & Corporate Social Responsibility Officer for Fifth Third Bank. Named to the role in October of 2016, she is responsible for strategy and activities that promote inclusion and diversity, supplier diversity, corporate social responsibility and environmental sustainability. Her team is currently evolving the Bank's strategies in these areas, focusing on key levers to drive change and collaborating with internal and external stakeholders for accountability and results.

The ultimate success will be when the employees and suppliers of Fifth Third Bank look like the communities they serve, when all employees feel that they can wholeheartedly bring their authentic selves into the workplace every day, and the Bank is viewed as a responsible citizen of the planet.

Ms. Kucera joined Fifth Third Bank in February 2011 as Director of Talent Management. In that role she instituted process controls to drive consistency in how talent is assessed, developed meaningful metrics to evaluate the health of the talent pipeline, and led the team that designed a new technology solution for succession and performance management.

Prior to joining the Bank, Ms. Kucera owned a successful consulting firm where she focused on creating talent development solutions for national and international firms. She previously served in various HR roles for Equity Office Properties, McDonald's, Baxter Healthcare, University of Chicago Medical Center, and Arthur Andersen.

Ms. Kucera graduated from the University of Minnesota with a M.Ed. in Training and Organizational Development and prior to that, a BS. in Dental Hygiene with majors in Public Health and Education. She lives in Cincinnati with her sweet rescued greyhound, Ieda.

Fifth Third Bank
proudly supports
Disability Matters.



Fifth Third Bank. Member FDIC.

SPEAKER BIOGRAPHIES



ALISA LAPOLT

Executive Director, National Alliance on Mental Illness (NAMI), Florida

Alisa LaPolt is founder and president of Topsail Public Affairs, a Tallahassee firm that specializes in lobbying, state appropriations, contract procurement, policy research and public relations. Her clients include the Florida Nurses Association and NAMI (National Alliance on Mental Illness) Florida. She serves as executive director of NAMI Florida and sits on the Florida Suicide Prevention Coordinating Council.

Alisa was born in Wilmington, Del., and grew up in East Tennessee. She graduated from the University of Tennessee with a degree in communications/journalism. She spent 15 years as a newspaper reporter, covering state government and politics in Tennessee, Wisconsin and Florida. In 1999, she joined the Gannett News Service bureau in Tallahassee, where she wrote for Florida Today, Pensacola News-Journal, the Fort Myers News-Press, and USA Today. Alisa won numerous awards for her news coverage. Her investigative series on elder abuse and neglect in Florida led to the passage of legislation that increased penalties for those crimes.

In 2003, she launched her lobbying career and quickly became a leading voice on healthcare issues. She formed the first association of day treatment facilities for medically fragile children. Her policy research and lobbying led to the filing and passage of legislation that created the state's first Children & Youth Cabinet within the Executive Office of the Governor, new laws that provide consumer protections for Medicaid recipients enrolling in health plans, and a \$4.5 million state-funded grant program for free and charitable clinics.



ASHLEY JONES LAWRENCE, MBA

Executive Director, The Springboard Foundation

Ashley is the Executive Director of the Springboard Foundation. She is a nonprofit professional with 20+ years of progressive experience with proven success in fundraising and community outreach. Ashley provides strong leadership and excellent people management skills. Ashley also works in the College of Charleston Admission Office as the Associate Director of Cougar PAWWS (Parents and Alumni Working with Students).

Ashley has over twenty years of experience in community outreach, volunteer engagement, fundraising, and special events planning. She worked for the National Aeronautical and Space Administration (NASA) as the Community Outreach Manager where she managed over two thousand federal volunteer employee's participation in Hands on Science and the Emeritus Scientist Programs. She has been the Development Director for several nonprofit organizations including the University of New Mexico and Presbyterian Healthcare Foundation. She has managed and stewarded several nonprofit boards consisting of 12 to 48 members. Ashley conducts nonprofit organization workshops and webinars to community organizations.

Ashley grew up in Anderson, SC and attended the College of Charleston and earned her Bachelor of Arts in Political Science and International Relations. She later obtained her Masters of Business Administration (MBA) from the University of Phoenix with a specialty in International Business. She currently lives in Mount Pleasant, SC.

SPEAKER BIOGRAPHIES



WIL LEWIS

Global Diversity & Inclusion, Senior Vice President, Diversity & Inclusion Executive

Wil Lewis is a Diversity & Inclusion Executive with accountability for Bank of America's global military, disability & LGBT strategies. Additionally Wil has responsibility for the firm's Global Employee Networks. In this role, he is responsible for 11 networks with more than 230 chapters in eight countries and nearly 80,000 members.

Prior to this role, Wil led Diversity & Inclusion for the bank's Retail & Preferred businesses which encompass more than 60,000 of the firm's employees. Before joining the Diversity & Inclusion team, Wil was a Staffing Executive leading recruiting activities in Bank of America's Retail Banking group. Wil's team drove recruiting activity for Bank of America's nearly 5,800 banking centers across the US with over 25,000 hires a year. During his tenure at the bank Wil has also led Executive Recruiting, the staffing efforts for Small Business Banking, Sales Service & Execution, LaSalle Global Trust Services and E-Commerce. Wil joined Bank of America in 2006 from the LaSalle acquisition where he held the position of Head of Talent Acquisition for LaSalle Bank and ABN Amro North America, headquartered in Chicago, IL.

Before coming to Bank of America, Wil was a team member at Smurfit-Stone Container Corporation, a manufacturing organization of 32,000 world-wide associates. During his time at Smurfit-Stone, Wil led employee relations, talent development and staffing. Notable accomplishments were his implementation of multiple Peoplesoft modules for the global enterprise. As part of this implementation Wil also created new business processes in 23 countries and centralized multiple functions for the organization resulting in a significant benefit to business.

In his career, Wil has been committed to driving diversity in the workplace. He has served as executive sponsor to Latino, African American and Native American affinity groups. Additionally Wil has worked diligently to create a strong connection with the communities we do business in.

Wil has held roles in both, sales and operations before starting his career path in human resources. Wil is actively engaged in many community activities including serving on the board of the Mahogany Foundation an organization committed to providing a quality education to under privileged youth and Centers for New Horizons a social service agency focused on child & elder care, foster and adoption needs on Chicago's south side. Wil is a graduate of Drake University and resides with his family in Chicago, IL.

Inclusion is at the heart of our story

Bank of America is a proud sponsor of the 2017 Disability Matters Conference

Visit us at bankofamerica.com/careers

Life's better when we're connected®

Bank of America and its affiliates consider for employment and hire qualified candidates without regard to race, religion, color, sex, sexual orientation, gender, gender identity, age, national origin, ancestry, citizenship, protected veteran or disability status or any factor prohibited by law, and as such affirms in policy and practice to support and promote the concept of equal employment opportunity and affirmative action, in accordance with all applicable federal, state, provincial and municipal laws.
© 2017 Bank of America Corporation. | ARCD6M4 | DI-040317

Bank of America 

Bank of America **Merrill Lynch** **U.S. Bank of America**
Trust Merrill Lynch

SPEAKER BIOGRAPHIES



CARLOS LEYVA

Vice President, Chief Guest Experience Officer, Royal Caribbean Cruises Ltd.

Carlos Leyva joined Royal Caribbean in 1999, and has held key management positions in various areas of IT and of the business. He is currently Vice President and Chief Guest Experience Officer responsible for the experience of guests pre, during and post cruise and constantly having insight and analytics into what causes our guests to not recommend us; or become brand detractors, and of equal importance what causes our guests to become promoters of Royal Caribbean International.

Before joining Royal Caribbean, Carlos worked at IBM for 15 years in many technical management and sr. management roles.

He holds a BS degree in Computer Science from William Paterson University. Carlos also serves on several charitable boards.



CHAD LIBERTUS

Partner, Tax, KPMG

Chad Libertus is a Tax partner in KPMG's Houston Federal Tax practice. He has more than 20 years of experience in providing tax planning and compliance services to public and privately held clients. Chad is responsible for a broad range of U.S. domestic, multi-national and foreign-owned clients doing business as consolidated groups, single entities or joint ventures. Chad has worked with a wide range of complex tax matters relating to his clients'

businesses.

Chad is the Co-Chair of the Pride Advisory Board at KPMG and leads the pride@kpmg employee resource group. He is a member of the firm's Diversity Advisory Board and is the Houston Office Diversity Partner Champion. As one of the first out LGBT individuals promoted to partner at KPMG, Chad has committed himself to driving and enhancing Inclusion and Diversity at the firm.

SPEAKER BIOGRAPHIES



DREW ANN LONG

Founder, Caroline's Cart

Drew Ann Long, the founder of Caroline's Cart is married with three children and currently lives in Alabaster, Alabama. She has a Bachelor's degree in Business from Louisiana State University. After 10 years working in finance in the private school sector, she became a stay-at-home mom taking care of three small children including one with special needs.

As a parent of any special needs child will tell you, simple, daily tasks quickly become far more challenging. A large part of the challenge was simple everyday grocery shopping. As Caroline outgrew typical shopping carts, Long discovered a huge gap in accessibility and inclusion in retail stores. With an over-accommodating industry that is always looking for ways to make the shopping experience easier and more fun, she knew a special needs shopping cart could no longer be overlooked.

Eight years later, out of necessity, Caroline's Cart was born and named after her daughter, Caroline. Caroline's Cart is the first ever patented shopping cart designed for older children and adults with special needs. Her mission is to make Caroline's Cart available to all retailers by providing a quality product for special needs children and adults that enables their participation in family retail shopping.

Caroline's Cart has won several awards including the 2013 daVinci award for best product in mobility and was recently honored by the National Retail Federation as one of the top 25 companies shaping the future of retail in 2017. Caroline's Cart has been featured on CNN, The Today Show, USA Today, on-line People Magazine, UpWorthy, Good HouseKeeping, and numerous social media sites.

In her upcoming book *Game Changer, the Remarkable Story of Caroline's Cart*, Drew Ann chronicles her 8 year journey of how Caroline's Cart went from a drawing on a napkin to nation wide retail stores. She enjoys public speaking – challenging her audience to be “Game Changer” in their everyday lives. She continues to raise awareness and inclusion for all. She has started a non-profit, Caroline's Cause to further the platform about needs and solutions in the special needs community. Long says “I hope one day all retailers will provide an equal opportunity shopping experience for parents and caregivers of special needs children and adults by furnishing them the option of a Caroline's Cart”.

SPEAKER BIOGRAPHIES



PAM MCELVANE, MBA, MA

Chief Executive Office and Publisher, DiversityMBA

Diversity MBA is a national brand that provides talent management and diversity & inclusion strategies to Fortune 1000 companies. Ms. McElvane leads an innovative, passionate and creative team that provides clients like, Kaiser Permanente, Walmart, AT&T, JLL, Carolinas Healthcare Systems, Nielsen Clorox, Colgate-Palmolive and more with access to leadership development programs, and research on current trends for diversity strategy, talent and management. Diversity MBAs key brands positions companies to recognize top talent, celebrate diversity leadership, and support thought leaders. DiversityMBA Magazine distributes to 1.95 million subscribers print and digital; DMBA Inclusive Leadership Index has surveyed more than 800 unique companies across industries and recognized more than 400 companies for the Best Places for Women and Diverse Managers to Work; DiversityMBA Top 100 has recognized 1000 leaders with advanced degrees for outstanding performance; and DMBA has trained more than 25,000 professionals in 10 years. Diversity MBA also partners and supports more than 30 professional associations and minority businesses.

Ms. McElvane has her MBA in Finance and Marketing from University of California at Berkeley. Ms. McElvane has received numerous awards; recently awarded Martin Luther King Excellence Award from Illinois Dept. of Human Rights; Strategic Star from Diversity Woman; Phenomenal Women, Black Women's Expo; Who's Who Most Influential Chicago Spotlight; Chicago and Regional Minority Supplier of the Year. Ms. McElvane is also dedicated to help others and support their dreams. She serves on Chicago Minority Supplier Development Council Board; Howard University Executive MBA Board, chair's LUV Institute Board. Ms. McElvane is a frequent guest on national and local radio and television (ABC, WGN & NBC) speaking about Diversity & Inclusion business impact. She is also published in several books, business publications, and thought leadership white papers. Beginning Spring 2017, her first book joint of 10 will be published. Most important, Ms. McElvane is inspired by her three children (Chris, Joshua and Cameron) and spouse (Nelson).

SPEAKER BIOGRAPHIES



MICHELE C. MEYER-SHIPP

Vice President and Chief Diversity Officer, Prudential Financial, Inc.

Michele C. Meyer-Shipp is vice president and Chief Diversity Officer at Prudential. She is responsible for leading and supporting all diversity and inclusion efforts for the company, and for ensuring ongoing compliance with federal and state equal employment opportunity/affirmative action laws.

Meyer-Shipp joined Prudential in April 2010 as vice president and counsel in the Employment and Labor Law Group. In this role, she provided legal advice, counsel, training and investigative support to several lines of business on a variety of employment and human resources related matters.

Prior to joining Prudential, Meyer-Shipp served as General Counsel of the Waterfront Commission of New York Harbor, and spent four years at Merrill Lynch, where she served as employment counsel and lead of its diversity and inclusion efforts in the Global Wealth Management business.

Before Merrill Lynch, Meyer-Shipp served as Director of New Jersey's Division of Equal Employment Opportunity and Affirmative Action. Prior to joining the ranks of public service, Meyer-Shipp was in private practice with the law firms of Collier, Jacob & Mills, P.C. and Lowenstein, Sandler, P.C., both in Roseland, N.J. She also served as an Adjunct Professor at Seton Hall University School of Law, her alma mater. She served as Law Clerk to the Honorable James H. Coleman, Jr. of the New Jersey Supreme Court.

Meyer-Shipp is on the Boards of GLSEN, Inc. (The Gay, Lesbian & Straight Education Network), the National Organization on Disability, Women Presidents' Organization and the American Conference on Diversity. She is an active member of several professional associations and is a Co-Chair of the Asia Society Global Talent and Diversity Council. Meyer-Shipp has been named a "Diverse Attorney of the Year" by the New Jersey Law Journal, and has received numerous honors including the Oliver Randolph Award from the Garden State Bar Association, the New Jersey Women Lawyers Association's Women's Initiative and Leaders in Law (WILL) Platinum Award for the Corporate Sector, and was recently inducted into the Rutgers African-American Alumni Alliance Hall of Fame. She has made the Black Enterprise list of Top Executives in Corporate Diversity for three consecutive years, and has also been named one of the "Most Powerful & Influential Women of the Tri-State Area" by The Tri-State Diversity Council. In her free time, Michele enjoys spending time with her husband, Michael, and their three sons, Miles, Marcus and Mason.

WHEN DIVERSITY & INCLUSION WORKS, SO DOES AMERICA.

At Prudential, Diversity & Inclusion plays a fundamental role in our success as a business — and as corporate citizens. We believe Diversity & Inclusion benefits everyone, and helps our nation live up to its most powerful ideals.

prudential.com

Prudential
Bring Your Challenges

© 2016 Prudential. The Prudential logo, the Rock symbol and Bring Your Challenges are service marks of Prudential Financial, Inc. and its related entities, registered in many jurisdictions worldwide. Prudential Financial, Inc. and its affiliates, Newark, NJ. 0287418-0001-00 6692

SPEAKER BIOGRAPHIES



STEVEN V. MOLL

Vice Provost, Biscayne Bay Campus, Florida International University

Chief Academic and Financial Officer for the Biscayne Bay Campus of Florida International University. Responsible for all aspects of the operation of the Biscayne Bay Campus, an 7,300 student campus on 200 acres of property. Collaborate with all the Schools and Colleges of the University to enhance the course and degree offerings at the Biscayne Bay Campus. Responsible for raising private funds to support the Biscayne Bay Campus initiatives. Married to Doreen Young; two children, Lisa and Matthew.



AMANDA NIGUIDULA

Director, The Disability Resource Center, Florida International University

Amanda Louise Niguidula currently serves as the Director of Florida International University's Disability Resource Center. She earned a double Bachelor's Degree from FIU in International Relations and Political Science, while accomplishing the milestone of being the first college graduate in her family. After being admitted into FIU's Graduate school to pursue her Master's Degree in public Administration, she simultaneously worked in the FIU Victim Advocacy Center and managed various grant projects and led a task force examining violence and victimization on college campuses. After completing a graduate certificate in Conflict Resolution and Consensus Building, she was invited to join the DRC team as the Associate Director and is currently the Director. Amanda is actively engaged in providing consultation to the university community, promoting a vision of disability services as a university-wide responsibility to support accessibility while facilitating awareness through partnerships, training, and information sharing. Also, Amanda provides stewardship and management for the Division of Student Affairs Strategic Plan. In fulfilling the university's mission within this context she strives to ensure that the Division of Student Affairs Strategic Plan is advancing the university plan, whilst focusing on student success, engagement, quality, and growth. Amanda is actively pursuing her Doctoral Degree in Higher Education Administration in her continued pursuit of personal and professional excellence.

SPEAKER BIOGRAPHIES



DAVID ORTIZ

Senior Diversity & Inclusion Consultant, Oracle

David is a Senior Diversity & Inclusion Consultant working as part of the Oracle Diversity and Inclusion (D&I) team, which manages all aspects of D&I for Oracle US. As part of the D&I team, David delivers integrated solutions to help embed D&I and employee engagement competencies, concepts, thinking, systems, and processes into the business. In this role, David engages individuals as part of the organization's disability inclusion strategy and manages strategic partnerships.

As the past Corporate Diversity Consultant at BlueCross BlueShield of Tennessee, based in Chattanooga, TN, David was responsible for the research, development and implementation of enterprise diversity initiatives. In this role he educated employees on the business case for diversity to help develop a culture of inclusion. He also provided diversity training, career counseling and community outreach advocacy to address health care disparity.

David has served on the La Paz Chattanooga Board of Directors, the Chattanooga area's Latino advocacy agency. As chairman, he spearheaded efforts to revitalize the agency through an intensive and highly collaborative strategy development session that led to increased funding, growth in staff, a new location, enhanced brand and sought-after expertise. He formerly served as Chair on the Advisory Board for Youth Leadership Chattanooga, a youth development program of the YMCA. He is a past-president and charter member of the BlueCross Toastmasters Club.

David earned his Masters of Management in Human Resources Management from the University of Phoenix and holds a Bachelor's degree in English with a minor in Journalism from Montclair State University.

SPEAKER BIOGRAPHIES



FABIO PETTENATI

Vice President, Supply Chain, Region Americas, Barilla America, Inc.

Fabio Pettenati is Vice President of Supply Chain for Barilla America, Inc. which is a Regional headquarters for the Barilla Group a \$4b company with over 8,000 employees globally. He has been with Barilla since 1988 serving in increasing responsibilities which now include planning, procurement, manufacturing, logistics and customer service functions across the Americas Region which include major markets in the U.S., Canada, Mexico, and Brazil.

Fabio has an international career opening manufacturing operations for the company in Greece, Turkey, Brazil and Mexico. In 2003, he joined the U.S. team with Supply Chain accountability including the oversight of our flagship plant in the U.S. located in Ames, Iowa. Subsequently, he led the construction of a second U.S. plant in Avon, New York.

He serves on the Advisory Board of the Supply and Value Chain at Loyola University, Quinlan School of Business. Fabio was born and raised in Italy before relocating to Chicago with his wife and son. He is a graduate of the University of Brescia in Italy and holds a degree in Mechanical Engineering.



— DIFFERENCES —
ARE WORTH CELEBRATING

At Barilla, we are a culture that embraces
and values everyone's uniqueness.

[Barilla.com/careers](https://www.barilla.com/careers)

SPEAKER BIOGRAPHIES



ERIC POLITE II

Manager, Diversity & Inclusion Academy, Toyota Motor North America

Eric Polite II joined Toyota Motor North America in 2016 after working in and consulting with schools and non-profits to welcome and leverage the benefits of diversity for more than 15 years. As a skilled facilitator and social justice educator, Eric is adept at building relationships of trust and commitment that advance dialogue across lines of difference on issues that are provocative, emotion-laden, and or deeply personal. As an experienced diversity strategist, he develops and implements processes of organizational change for improving the climate for diversity and unleashing all of the human potential that exist in every human system. Eric employs his passion for individual and organizational transformation through strategic learning and leadership development in his current role as manager of Toyota's Diversity & Inclusion Academy.

Creating a diverse and inclusive corporate culture as One Team - One Toyota.

Engaging the passions of people who believe there is always a better way.

social innovation
diversity + inclusion

TOYOTA

The graphic features a diverse group of five smiling people (three women and two men) in professional attire. Below them is a red Toyota car. The text is centered and uses a clean, sans-serif font. The Toyota logo is in the bottom right corner.

SPEAKER BIOGRAPHIES



DAVID M. QUILLEON

Senior Vice President, Global Mission, State Development & Operations, Best Buddies International

An employee of Best Buddies International since 1996, David has worked diligently to make an impact in the lives of the people with intellectual and developmental disabilities. The youngest of five children, David's passion for advocacy developed at an early age. He has a brother and sister with intellectual disabilities and has always recognized their talents and abilities. He has volunteered and been matched in a Best Buddies friendship since 1991.

The start of his career began simply with the gift of friendship while he attended the University of South Florida. He, along with several other USF students, founded the Best Buddies Chapter on their campus in 1991. While at USF, he served as the Student Body President for an unprecedented two years and played a significant role in the launch of the first football team. In this role, David learned the power of advocacy and the importance of taking a stand to make a difference in the lives of many different constituencies. He also served as a founding father of Beta Theta Pi fraternity and was active in a number of student organizations on the campus. He graduated with a BA degree in Mass Communications with an emphasis in journalism.

After graduation, David joined Best Buddies in Florida as the Colleges Program Manager for the Southeastern United States which included 42 college chapters. In 1997, he was selected to serve as the State Director of Best Buddies in Illinois. There, David took the state and the Midwest Region to a new level, including the expansion of programs in the region and beginning the invaluable service of securing financial support to expand the mission throughout the Midwest.

In 1999, David was promoted to serve as the Vice President, Programs & State Development at the headquarters office of Best Buddies International in Miami. With Best Buddies on the cusp of exploding around the world, David helped to launch and expand programs to assist even more people with intellectual disabilities to be hired in jobs and have the opportunity for a mutually enriching one-to-one friendship.

During David's leadership at Best Buddies he has launched operations in Indiana, Louisiana, Iowa, Egypt, Ohio, Arkansas, Kentucky, Arizona, Wisconsin, New York and Virginia. The organization has grown from 300 chapters to over 2200 chapters around the world during his tenure. In 2000, David was honored for his service with the organization as the Employee of the Year.

David left Best Buddies in 2009 to serve as the Executive Director for The Palm Beach Pops, a world class symphony pops orchestra dedicated to preserving the Great American Songbook. He returned in 2013 to serve as the first Senior Vice President, Global Mission, State Development and Operations and he continues to be a driving force in implementing the mission globally.

David met his wife, Debbie while working for Best Buddies and they live in West Palm Beach, FL with their three children, Blake, Brody, and Bryce.

Deloitte.



As individuals, we all have passion, power, and purpose within us. These help drive our talents, ideas, and abilities. Shining a light on these skills will bring a unique perspective to the work you do and the impact you will make at Deloitte.

What impact will you make?
careers.deloitte.com

Copyright © 2017 Deloitte Development LLC. All rights reserved.

SPEAKER BIOGRAPHIES



GARY ROSS

Senior Diversity Consultant, Operations, Genentech, A Member of the Roche Group

Gary Ross is a Senior Diversity Consultant on the Innovation, Diversity, and Inclusion team at Genentech. His responsibilities include being the Chair of Genentech's Diversity Council, managing all of Genentech's Employee Resource Groups (ERGs), aligning Genentech's ERGs to the business, transforming Genentech's ERGs to Business Resource Groups, and being the Senior Diversity Consultant for Genentech's US Pharma Technical Operations.

Gary joined Genentech in 2014 as an Engineering Manager. While in this role, he co-founded and chaired the Solano County Genentech Out and Equal Diversity Group and was ultimately named the lead for all employee resource groups at the Vacaville Operations campus. Gary ensured collaboration between Vacaville's six ERGs, the site governance teams, and the Corporate Innovation, Diversity, and Inclusion team.

Prior to joining Genentech, Gary served as an active duty commissioned officer in the United States Navy. His career included technical leadership assignments aboard multiple ships and shore stations. Gary was on the forefront of the military's transition to an LGBTQ inclusive environment. In addition to being the first legally married same-sex couple in the US military, Gary and his spouse Dan challenged the government for equal rights and equal benefits for equal work and equal sacrifices.

Gary continues to serve in the United States Navy Reserves where he is the Officer in Charge of the Operational Support Unit at Navy Operational Support Center in Alameda, California.

Gary is a 2002 graduate of the United States Naval Academy with a Bachelor of Science degree in Systems Engineering and a 2009 graduate of Old Dominion University with a Master of Science degree in Engineering Management. Additionally, his military training and experience provided a master's level of education in both 'Plant Propulsion Systems' and 'Resource Management and Analysis.'



MINDY SCHEIER

Founder & CEO, Runway of Dreams Foundation

A seasoned fashion designer, Mindy Scheier has spent her career designing and styling for major fashion houses, including Saks Fifth Avenue and INC private label collections for Bloomingdales. In 2013, Mindy founded Runway of Dreams, an organization that works with top brands and retailers to adapt mainstream clothing lines for people with disabilities. In February 2016, Runway of Dreams announced its first major brand collaboration with Tommy Hilfiger, introducing an adaptive version of the spring children's line. The collaboration launched to major success — nearly selling out. Since then, Runway of Dreams has worked with Tommy Hilfiger on adaptive versions of the fall and holiday children's collections, with plans for future collaborations down the line. It is Mindy and Runway of Dreams' goal to work with multiple brands and retailers to bring mainstream clothing options to people of all abilities — no matter their age or socioeconomic background — to make fashion truly accessible for all.

SPEAKER BIOGRAPHIES



MARY BETH SHEA, PHD

Local Recovery Coordinator, Orlando VA Medical Center

Mary Beth Shea is a clinical psychologist and Local Recovery Coordinator (LRC) at the Orlando VA Medical Center (OVAMC). She also serves as the Psychology Training Director and the Acting PTSD Program Manager. She has been an active volunteer with the American Red Cross Disaster Mental Health team since 1997 and the VA Disaster Medical Response team since 1996. She was the lead mental health responder for the Orlando VA Medical Center's response to the Pulse tragedy.



ANASTASIA SOMOZA

International Disability Rights Advocate, Speaker & Consultant

Anastasia is leading the inclusion revolution as a human rights advocate, speaker and consultant. She spoke during primetime at the first night of the 2016 Democratic National Convention with a moving speech on American's with disabilities.

Currently Anastasia is traveling the country as a surrogate speaker for the Hillary for America campaign, recently recorded an interview for Lena Dunham's Women of the Hour podcast, and spoke at Laugh Your Pantsuit Off, a comedy fundraiser, hosted by Ana Gasteyer and Amy Poehler.

In 2015 she traveled to Beijing, China where she spoke at the Smart Lady Smart Life International Youth Action for Gender Equality and Sustainable Development Forum. During this time abroad she also spoke at the United States Embassy Beijing American Center in celebration of the 25th anniversary of the American's with Disabilities Act.

Born and raised in New York City, she is fluent in both English and Spanish, and has been politically engaged and advocating for others since the age of nine.

She graduated from Georgetown University with a BA in government and received her MSc in Human Rights from the London School of Economics and Political Science.

A letter Anastasia wrote, addressing representation of people with disabilities and the importance of forgiveness, was recently published in Amy Poehler's book Yes Please.

When in New York City, Anastasia works as a consultant with the Shield Institute, an organization that enables people with intellectual and developmental disabilities to live full, meaningful lives.

SPEAKER BIOGRAPHIES



NADINE O. VOGEL, MBA, CSP, CSPGLOBAL, CDE
Chief Executive Officer, Springboard Consulting

Nadine O. Vogel is the CEO of Springboard Consulting LLC, a global company working with national and multinational corporations around the world to successfully mainstream disability in the global workforce, workplace and marketplace and producing the world-renowned Disability Matters Conference and Awards Gala. She also serves as Founder and CEO of The Springboard Foundation, providing scholarships to college students with disabilities. In addition, Nadine is the CEO of Disability Mama & Co., celebrating, empowering and educating women around the world who have children with special needs. Prior to founding Springboard, Nadine held a variety of executive positions in both Corporate America and the non-profit sectors.

Vogel received an MBA from Golden Gate University in San Francisco, CA and a BS in Industrial Psychology from the College of Charleston in Charleston, SC. She resides in New Jersey with her husband and two daughters, both of whom have special needs.



RICHARD W. WELSH
Principal Debug Technician, Dell, Inc.

Starting his current career with EMC and now with Dell Technologies after the two companies merged in 2016, Rich is a Printed Circuit Board Debug Technician and also serves a board member with the companies Disability ERG helping to provide an inclusive work environment to those with disabilities and to promote and educate higher standards of good practice within Dell on issues relating to diversity and equality of opportunity. Rich also helps recruit people with disabilities into the company's workforce at job fairs and mentors young people with disabilities at various events. Prior to his current career, he held several positions in the aviation maintenance field.

While with EMC Rich received several awards including an Employee of the Year Award from Careers and the disAbled Magazine, an Above and Beyond award and he participated in the successful bid by the Disability Employee Resource Group for the 2015 EMC President's Circle Award.

He has been a longtime volunteer with National Education for Assistance Dog Services (NEADS) whose mission is to provide independence to people who are deaf or have a disability through the use of canine assistance.

Rich obtained an Associate's Degree in Electronics Technology from ITT Tech in 1997 and a Bachelor of Science Degree in Business Management Technology from New England Institute of Technology in 2011.

Rich resides in central Massachusetts where he enjoys participating in adaptive sports including sit skiing, hand cycling and rowing.

SPEAKER BIOGRAPHIES



JACQUI WINTERS
Principal, Deloitte Consulting

Jacqui Winters is a Principal in Deloitte Consulting's Federal Human Capital Practice. Ms. Winters leads the Federal Organization Transformation and Talent service line, which includes over five hundred people serving Federal clients. She has more than 15 years of experience in consulting, where she has been responsible for execution of numerous enterprise-wide change and transformation programs, from assessment to design through implementation. Jacqui has helped to pioneer an Analytics Driven Change framework, designed to couple the use of data and science, to help leaders to systemically influence their organization to perform better and to achieve their goals. Jacqui has helped to lead the launch of technology platforms to address Culture and Engagement as critical levers to help leaders to proactively understand and align around the changes in their organization. She also leads Deloitte's Behavioral Insights team, providing clients with innovations and capabilities in the field of behavioral economics. Ms. Winters serves Federal clients who are confronting significant mission-challenges due to sweeping reforms and global changes. She recently supported the Internal Revenue Service (IRS) to successfully deliver on its mandate to implement numerous complex legislative provisions, process, and technology changes associated with the Affordable Care Act. As a result of this effort, the IRS has launched an enterprise change hub, to manage readiness and foster change across an array of emergent, time-sensitive programs and initiatives. She was actively engaged in the stand-up of the Department of Homeland Security, and the subsequent integration and modernization of customs and immigration program. Prior to her experience in consulting, Ms. Winters led non-profit management for a healthcare services provider in rural Northwest Colorado.

Her clients have included the IRS, Food and Drug Administration, U.S. Census Bureau, Department of Transportation Federal Railroad Administration (FRA), U.S. Citizenship and Immigration Services (USCIS), Immigration and Customs Enforcement (ICE), Customs and Border Protection (CBP), US Coast Guard, National Institutes of Health (NIH), and Department of Energy. Throughout her work, Ms. Winters places an appropriate emphasis on project management discipline, collaboration and communications management, organizational design and performance management, workforce development, and learning.

PERFORMER BIOGRAPHIES

MARJORIE BURNETT

Dance Artist, Karen Peterson & Dancers

Marjorie Burnett graduated from Florida International University in 1999 with a BA in social work and minor in theatre and dance. She remains the only physically challenged student ever to be admitted into the FIU dance program. Marjorie is one of the five founding members of KPD and has created many original roles in the KPD repertory that have been presented on local and national stages. She has performed with KPD in N.Y.C., Washington DC, Atlanta, Oberlin College and throughout Florida for VSA Florida conferences. She also works with choreographer Pioneer Winter and developed GIMP GAIT with him in 2016.

REBECCA PELHAM

Dance Artist, Karen Peterson & Dancers

Rebecca Pelham is a dance artist and civic engagement educator based in Miami FL. Her training in Dance at Bard College included studying under teachers from the Bill T Jones/ Arnie Zane Dance Company and New York Live Arts, who provided instruction in composition, improvisation and technique. Upon graduation, she attended the American Dance Festival in North Carolina before relocating to Miami, where she danced with Momentum Dance Company for three years. She is honored to dance and perform with Karen Peterson and Dancers.





TOGETHER WE CAN



"I am proud to be the Executive Sponsor of our Abilities Business Resource Group, which energetically supports our associates, our customers, and our communities"
-Paul Scorza
CIO & EVP, Information Technology
Retail Business Services

PROUD SUPPORTER OF THE DISABILITY MATTERS CONFERENCE

the parent company of:



OUR MISSION

To improve **Health**,
elevate **Hope** and
advance **Healing** – for all



Carolinan HealthCare System

CarolinanHealthCare.org/MissionVision



Winning combination.

We are an insurance company dedicated to creating an inclusive environment full of many perspectives. A diverse workforce helps us to learn. To grow. To experience and benefit from fresh insights. And this success is shared by individuals, organizations and the community.

To learn more, visit travelers.com/Diversity.

Travelers was recognized by DiversityInc magazine for its commitment to diversity and inclusion.



travelers.com

© 2017 The Travelers Indemnity Company. All rights reserved. Travelers and the Travelers Umbrella logo are registered trademarks of The Travelers Indemnity Company in the U.S. and other countries. 14-17284-17 New 3-17

*He's a partner
with a passion
for IT.*



pwc

Jamie Draper, Assurance Partner: When I began my career, I felt uncomfortable talking openly about my disability because I didn't want to stand out. Now, as a partner and leader of our disability network at PwC, I know that different experiences and perspectives are a source of strength. Talent is what sets us apart. At PwC, we believe that ability reveals itself. To see how, visit pwc.com/diversity

© 2016 PricewaterhouseCoopers LLP a Delaware limited liability partnership. All rights reserved. We are proud to be an Affirmative Action and Equal Opportunity Employer.



As a leading provider of disability benefits, people are at the heart of our company.

At Unum, we support our customers as they confront illness, injury and disability. That mission drives a corporate culture that embraces our people's diverse perspectives and experiences, making our company stronger.



©2017 Unum Group. All rights reserved. Unum is a registered trademark and marketing brand of Unum Group and its insuring subsidiaries. NS15-072 (1-17)



**national:braille
press**

- Business Cards
- Menus
- Financial Documents
- Programs
- Manuals
- So Much More

National Braille Press provides access to information that empowers blind people to actively engage in work, family, and community affairs.

Nicole Noble—Director of Sales 617.425.2433



American Airlines 

Where Diversity Adds Value



American Airlines is proud to support Springboard Consulting and Disability Matters.

Inclusion and diversity isn't an inspirational goal, it's the way American Airlines achieves success.

Learn more about how American has made inclusion a priority at hub.aa.com/en/dv/home

SPONSORS



Ruby

Deloitte.



Gold

Bank of America

COLGATE-PALMOLIVE COMPANY



Prudential

TOYOTA

unum

Silver

**Ahold
USA**



Carolinus HealthCare System

DELHAIZE  AMERICA



FIFTH THIRD BANK



ORACLE

TRAVELERS

SPONSORS

Bronze



Media





Webinar Training | National D&I Events
 Digital & Print Publication | Memberships
 Inclusive Diversity Expert Blog

AVAILABLE AT YOUR
 APP STORE



DiversityMBA 2017 SAVE-THE-DATES

DIVERSITY RECRUITING BOOTCAMP TRAINING
 PRESENTING SPONSOR: THE CLOROX COMPANY
 MAY 9TH, 2017 |OAKLAND|

**INCLUSIVE LEADERSHIP
 DIVERSITY HEALTHCARE SUMMIT**
 PRESENTING SPONSORS: CAROLINAS HEALTHCARE SYSTEMS
 NOVANT HEALTH
 NOVEMBER 6-7TH, 2017 |CHARLOTTE|

**ANNUAL BUSINESS LEADERS
 CONFERENCE & AWARDS GALA**
 SEPTEMBER 12-13TH, 2017 |CHICAGO|

 DIVERSITYMBA  DIVERSITYMBA  DIVERSITYMBAMAG

www.diversitymbamagazine.com

RECOGNIZING EVERYONE'S UNIQUE ABILITIES.

At General Motors, our diverse workforce helps drive our innovations. That's why we're committed to help every employee thrive in their career.

GENERAL MOTORS



gm.com ©2017 General Motors. All rights reserved.

2017 Disability Matters



Bangalore, India
27 – 28 July
Hosted By:

accenture



Parma, Italy
09 – 10 October
Hosted By:

Barilla
The Italian Food Company. Since 1877.

Be **inspired** by our keynote speakers, **educated** by our nationally acclaimed subject matter experts, **network** with your own Best-in-Class, award-winning peers and **celebrate** their successes and yours.

Show your commitment to mainstreaming disability in the workforce, workplace and marketplace by attending **Disability Matters Globally.**

<http://consultspringboard.com/disability-matters/about/>



For Details Please Contact Us

info@consultspringboard.com



Springboard Consulting, LLC
14 Glenbrook Drive, Mendham, New Jersey, 07945, USA
T: +1-973-813-7260; F: +1-973-813-7261; E: info@consultspringboard.com
www.consultspringboard.com

